



। राष्ट्रोद्धारार्थं सेवामहे ।  
Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS**  
**SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &**  
**SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**  
KHED, Dist. RATNAGIRI (M.S.) - 415 709.

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NAAC Re- Accredited B\*\* Grade (CGPA-02.83)  
(As Per Revised Accreditation Process July - 2017)

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Date :

### 6.3 - Faculty Empowerment Strategies

#### 6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff.

Welfare scheme	Detail of welfare scheme	Facility avail
Employee welfare fund	Governed by the parent institution. Some amount contribution deduced per month salary of each employee compensation is paid in case hospitalization or any accident.	All staff
PF and Gratuity	Implement according to the rule of the Government of India rules.	All grant -in
For medical check-up	The medical check –up all staff in collaboration with the Dental college khed, Ratnagiri.	All staff
Loan from employee from patsanstha	One co-operative credit society has been established as per state co-operative act of Government of maharashtra.Sahjeevan shikshan sanstha patpedhi Maximum 5 lacks	For society members
Provision of advance payment	For new recruitment staff and Diwali festival	Non-teaching staff.
LIC	Deduction from salary for LIC premium.	Teaching and non-teaching staff.
Financial supt	The college provides financial support to attend orientation/conference/ workshop /seminars to professors	For teacher

सहजीवन कर्मचारी सहकारी पतसंस्था मर्यादित, खेड सभासद यादी

अ.क्र.	सभासदाचे नाव	जा.ता. कर्ज	आकस्मिक कर्ज	टक्के
१	श्री.दत्ताराम शिंदे	६९००००		१२%
४	श्री.संतोष सकपाळ	६९००००	४००००	१२%
५	सौ.उर्मिला उमेश हेंद्रे	६०००००		१२%
७	श्री.विजय लहु सावत	७०००००	४५०००	१२%
८	श्री.सुनिल सकपाळ	३००००	२००००	१२%
९	श्री.अयुव शेख	१६००००		१२%
१०	श्री.सुशिल घुमरे	१७००००		१२%
११	श्री.शामराव भगत	४२५०००		१२%
१२	श्री.राजेंद्र भालेराव	३०००००		१२%
१४	श्री.सचिन सागर	४००००		१२%
१५	श्री.सिध्दार्थ देवळेकर	२८००००	२००००	१२%
१६	श्री.सचिन डंवे	१५००००		१२%
१७	श्रीम.प्रेरणा दहिवलकर	७०००००		१२%
१९	श्री.दत्ताराम नेवरेकर	३३००००		१२%

