

Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,
Khed-Ratnagiri, Maharashtra, India.**



**FACULTY DEVELOPMENT
PROGRAMS**

TEACHING & NON-TEACHING STAFF

**Academic Year
2018-19 to 2022-23**

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programs (FDP), Management Development Programs (MDPs) professional development /administrative training programs during the last five years.



Sahajeevan Shikshan Sanstha's

**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,
Khed-Ratnagiri, Maharashtra, India.**

Sr.No	Name of the Documents
1	Notice
2	Reports
3	Photos
4	Broachers
5	Attendance
6	Certificates



। राष्ट्रोद्धारार्थं सेवामहे ।
Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.

(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B⁺⁺ Grade (CGPA-02.83)

(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD"(2017-18)

Ph No. 02356-260100
88882610100

E-mail : principalcs@yahoo.co.in • principal@icskhed.edu.in • icscmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

TEACHER'S NOTICE

All the teachers are hereby informed that the college has organized Faculty Development Program on Education in Climate Literacy and the Role of Educational Institutions from 13th August 2018 to 17th August 2018. The interested Teachers are requested to enroll their names to their respective Head of Departments.

Anahaji
PRINCIPAL,
Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science,
KHED, Dist. Ratnagiri (M.S.) - 415 709.



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Estd.-1990

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Ref. No.: ICS/

Date :

"Climate Literacy And the Role of Educational Institutions"

REPORT

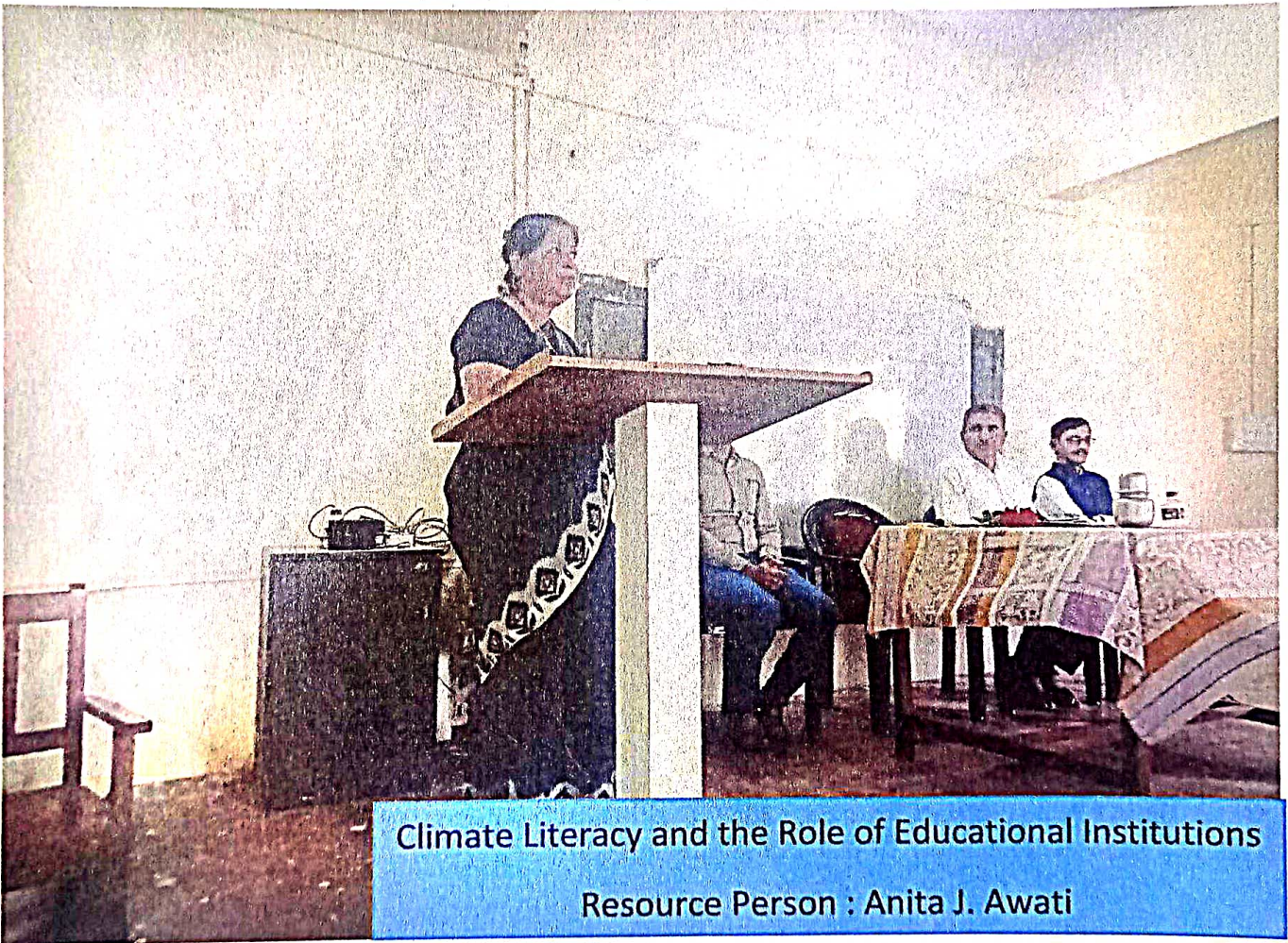
Resource person: Dr. Anita J. Awati.

Prof. Surekha Gawit.

On 13th August to 17th August 2018, College arranged FDP on "Climate Literacy and the Role of Educational Institutions" The event was started with a comprehensive introduction to create awareness About the FDP Climate Dr. Awati further stated that Climate literacy refers to the understanding of climate science, its impacts, and the actions required to address climate change effectively. She explained that in today's world, where climate change is a pressing global challenge, it is crucial for educational institutions to play a leading role in promoting climate literacy among students, educators, and the broader community.

This Development Program (FDP) focuses on empowering educators to incorporate climate change education across disciplines and instilling climate-conscious values in educational institutions. Miss.Gawit explained the importance about the climate change and its impact on the global society,importance of Climate Action and Communication in education.Total no. of participation was 23 teachers.

Anita J. Awati
IIC PRINCIPAL,
Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science,
KHED, Dist. Ratnagiri (M.S.) - 415 709.



Climate Literacy and the Role of Educational Institutions

Resource Person : Anita J. Awati

Sahajeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

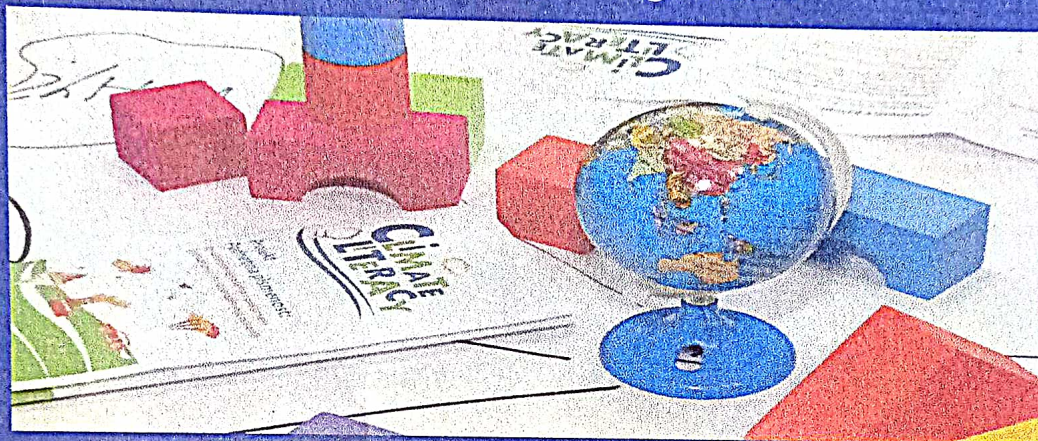
Department of Geography

Organizes

Faculty Development Program for Teachers

“Climate Literacy and the Role of Educational Institutions”

13th August 2018 17th August 2018



Resource Person: Dr. Anita J. Awati (M.A.Ph.D)
Associate Professor, Head of the Dept. of Geography.
Professor.Surekha Gawit Asst. Professor Geography

About the FDP

Climate literacy refers to the understanding of climate science, its impacts, and the actions required to address climate change effectively. In today's world, where climate change is a pressing global challenge, it is crucial for educational institutions to play a leading role in promoting climate literacy among students, educators, and the broader community. This Faculty Development Program (FDP) focuses on empowering educators to incorporate climate change education across disciplines and instilling climate-conscious values in educational institutions.

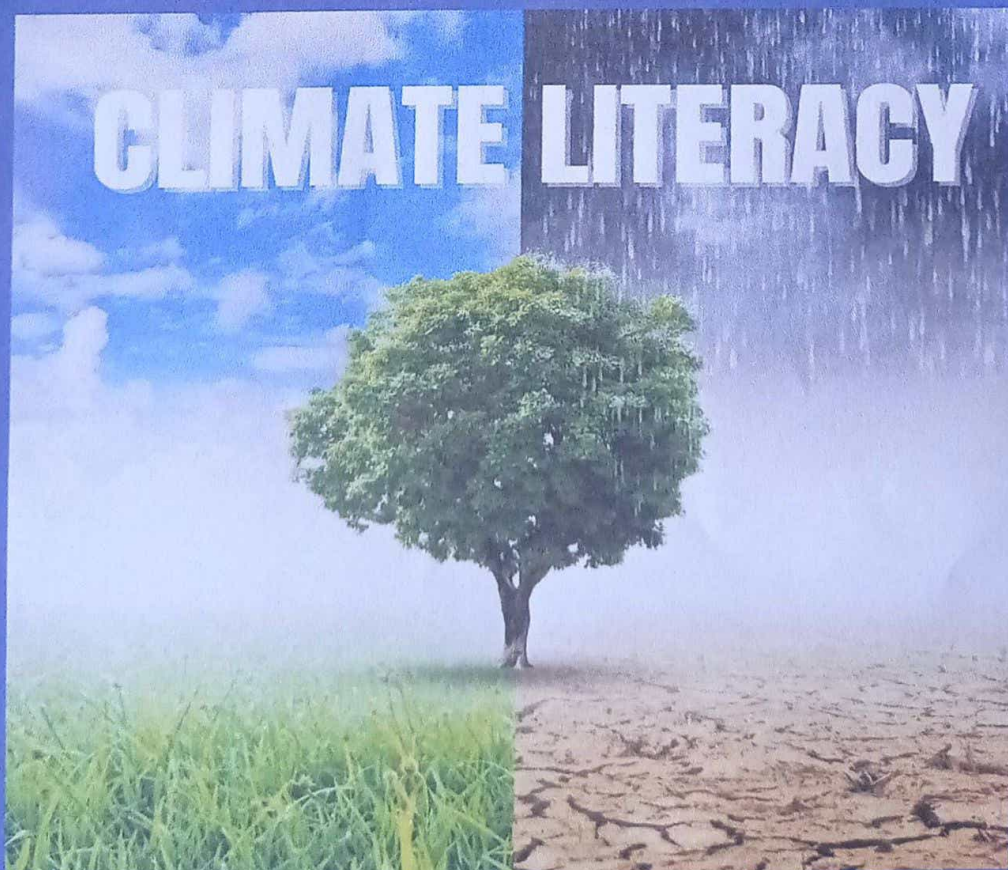


Schedule of training (time 2.30 pm to 5 pm)

Sr. No.	Date and Day	Topics
1	13 th August, 2018 Monday	Understanding Climate Science and Impacts
2	14 th August, 2018 Tuesday	Climate Literacy Frameworks and Integration
3	15 th August, 2018 Wednesday	Effective Climate Communication in Education
4	16 th August, 2018 Thursday	Creating Climate-Resilient Learning Environments
5	17 th August, 2018 Friday	Promoting Climate Action and Community Engagement

Outcomes: After attending this student development program participants shall be able to

1. Participants will gain a deep understanding of the science behind climate change.
2. They will identify regions and sectors most susceptible to climate change effects.
3. They will learn how to adapt and integrate these resources into their teaching methodologies.
4. They will explore interdisciplinary approaches to climate education.
5. Participants will learn how to inspire and engage students and colleagues in climate action both within the school setting and beyond.



Sahajeevan Shikshan Sanstha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal Sheth College of Commerce, Shrimati Shobhanatai Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra India.



FDP Participants List		Signature				
S.No	Staff Name	13/08/2018	14/08/2018	15/08/2018	16/08/2018	17/08/2018
1	Dr. H.P Thorat					
2	Dr. Sanjay. S. Patole					
3	Dr. Vidya S. Shinde					
4	Dr.C.R Salunkhe					
5	Dr. Balasaheb. G. Yadav					
6	Dr.Ayub M. Shaikh					
7	Dr. Rajendra S. Bhalerao					
8	Mr. Sushil K. Ghumbre					
9	Mr. M.k. Kelkar					
10	Mrs. Sachin S. Sagar					
11	Dr. Shamrao M. Bhagat					
12	Dr. Amol V. Patil					
13	Mr. Sudhakar V. Maske					
14	Mr. Shrikant. S. Kekane					
15	Dr. Rajesh. S. Rajam					
16	Mrs. Asma S. pangarkar					
17	Mrs. Leena R. chikhale					
18	Mr. Rohit R. Kamble					
19	Mrs. Sabiha R. Duduke					
20	Mrs.Supriya Khilare					
21	Mrs. Akshata Pote					
22	Dr. S. S. Nale					
23	Mrs. M . V .Jeurkar					



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"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Climate Literacy & The Role of Educational Institutions

Certificate

This is to certify that

Prof. Rohit R. Kamble

has attended

Five Days FDP on Climate Literacy & The Role of Educational Institutions

on 13 August 2018 to 17 August 2018.

Anish
Convener



Anish
Principal



Sahajeevan Shikshan Sanstha's
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Certificate

This is to certify that

Prof. Leena R. chikhale

has attended

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Anahit
Convener

Anahit
Principal



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Certificate

This is to certify that

Prof. Asma S. pangarkar

has attended

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Anahit J
Convener



Anahit J
Principal



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This is to certify that

Dr. Rajesh. S. Rajam

has attended

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Anahit J.
Convener



Anahit J.
Principal



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This is to certify that

Prof. Shrikant. S. Kekane

has attended

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Anahit J.
Convener



Anahit J.
Principal



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This is to certify that

Prof. Sudhakar V. Maske

has attended

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Anshu
Convener



Anshu
Principal



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This is to certify that

Dr. Amol V. Patil

has attended

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Anshu AS
Convener



Anshu AS
Principal



Sahajeevan Shikshan Sanstha's
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Certificate

This is to certify that

Dr. Shamrao M. Bhagat

has attended

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Anakshi
Convener



Anakshi
Principal



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Certificate

This is to certify that

Dr. Balasaheb. G. Yadav

has attended

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Anahit J
Convener



Anahit J
Principal



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Certificate

This is to certify that

Dr. C. R. Salunkhe

has attended

Five Days FDP on Climate Literacy & The Role of Educational Institutions

on 13 August 2018 to 17 August 2018.

Anahita
Convener



Anahita
Principal



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NAAC Accredited (3rd Cycle) B⁺⁺ Grade (2.83)
"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Climate Literacy & The Role of Educational Institutions

Certificate

This is to certify that

Dr. Sanjay. S. Patole

has attended

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Anahit S.
Convener



Anahit S.
Principal



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Five Days FDP on Climate Literacy & The Role of Educational Institutions

Certificate

This is to certify that

Dr. Ranjendra S. Bhalerao

has attended

Five Days FDP on Climate Literacy & The Role of Educational Institutions

on 13 August 2018 to 17 August 2018.

Anshu S. J.
Convener



Anshu S. J.
Principal



Sahajeevan Shikshan Sanstha's
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Certificate

This is to certify that

Prof. Mahadev K. Kelkar

has attended

Five Days FDP on Climate Literacy & The Role of Educational Institutions

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Anahit
Convener



Anahit
Principal



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Certificate

This is to certify that

Prof. Sushil K. Ghumbre

has attended

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Anshu S.
Convener



Anshu S.
Principal



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This is to certify that

Dr. S. S. Nale

has attended

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Anusha S
Convener



Anusha S
Principal



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Certificate

This is to certify that

Prof. M. V. Jeurkar

has attended

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Anshika S
Convener



Anshika S
Principal



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Certificate

This is to certify that

Dr. Ayub M. Shaikh

has attended

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Anahat
Convener



Anahat
Principal



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Certificate

This is to certify that

Prof. Sachin S. Sagar

has attended

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on 13 August 2018 to 17 August 2018.**

Anshu S
Convener



Anshu S
Principal



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Certificate

This is to certify that

Prof. Sabiha R. Duduke

has attended

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on 13 August 2018 to 17 August 2018.**

Anahita
Convener



Anahita
Principal



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Certificate

This is to certify that

Prof. Supriya Khilare

has attended

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Anshu J.
Convener



Anshu J.
Principal



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Certificate

This is to certify that

Prof. H. P. Thorat

has attended

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Anshu AS
Convener



Anshu AS
Principal



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Certificate

This is to certify that

Prof. Akshata pote

has attended

Five Days FDP on Climate Literacy & The Role of Educational Institutions

on 13 August 2018 to 17 August 2018.

Anahita S.
Convener



Anahita S.
Principal



। राष्ट्रोच्चारार्थं सेवामहे ।

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Ph No. 02356-260100
: 89882610100

E-mail : principalics@yahoo.co.in • principal@icskhed.edu.in • icscmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

TEACHER'S NOTICE

All the teachers are hereby informed that college has organized Faculty Development Program on Education in Tourism Development of India 7th July to 11th July 2019 The interested Teachers are requested to enroll their names to their respective Head of Departments.



Anusha
IICPRINCIPAL,
Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
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Ref. No.: ICS/

Date :

"Role of Higher Education in Tourism Development of India"

REPORT

Resource person: Dr.Chandrashekhar R. Salunkhe

Dr. Yogesh B. Khalate

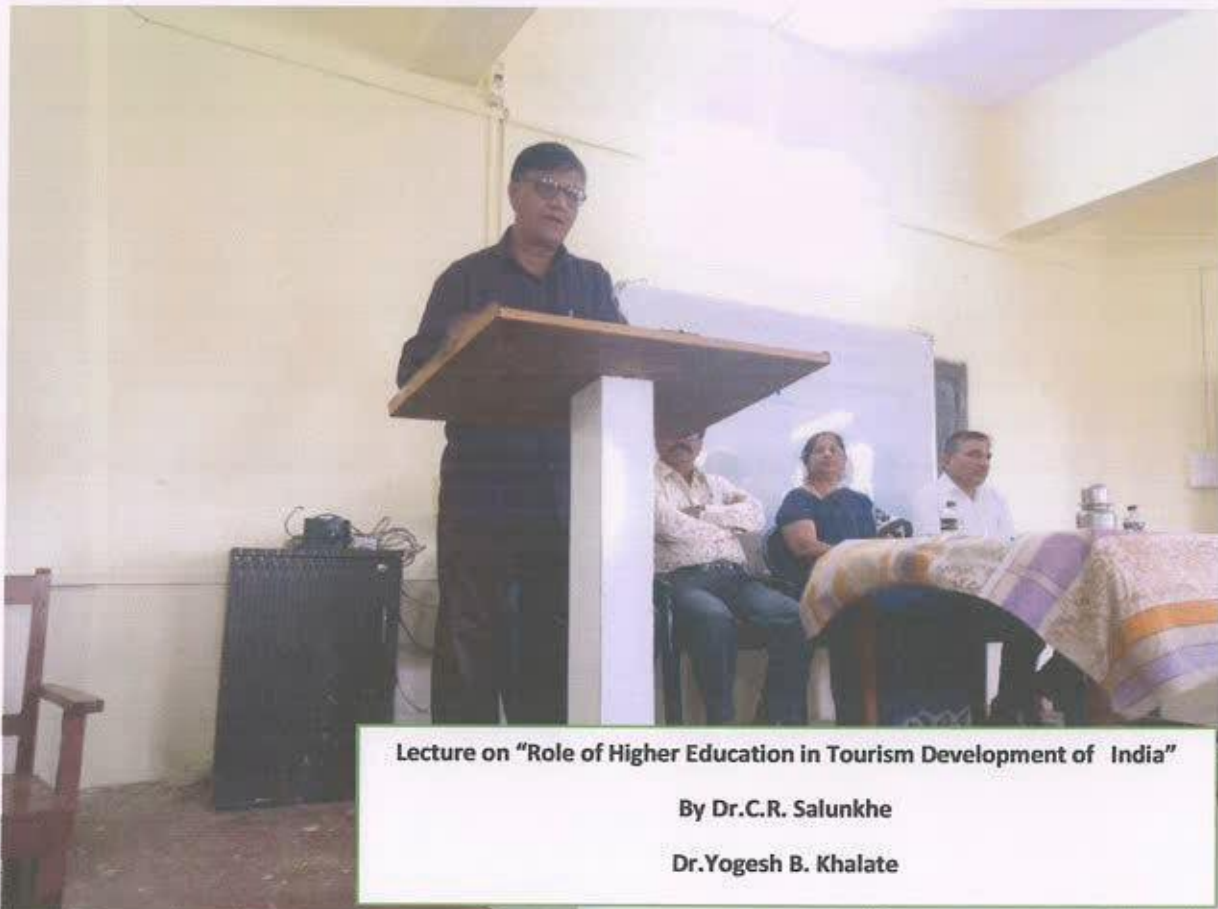
On 07th July 2019, College arranged FDP on "Climate Literacy and the Role of Educational Institutions" The event was started with a comprehensive introduction to create awareness among students and teachers of different discipline. Dr Salunkhe further discussed about tourism sector and its present scenario, what are the various types, problems and prospects of tourism and its development in India to encourage teachers for involvement in research and prepare policy for sustainable tourism development in India.

He continued that the impacts, and the actions required to address climate change effectively. In today's world, where climate change is a pressing global challenge, it is crucial for educational institutions to play a leading role in promoting climate literacy among students, educators, and the broader community. The program was carried out for 5 days in which the depth knowledge was provided regarding the topics. Total no. of participants was 23.



Anusha A J
IIC PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



Lecture on "Role of Higher Education in Tourism Development of India"

By Dr.C.R. Salunkhe

Dr.Yogesh B. Khalate

Sahajeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program

on

“Role of Higher Education in Tourism Development of

India 7th July to 11th July 2019



Resource Person: Dr.C.R. Salunkhe

Assistant Professor, Dept. of Commerce.

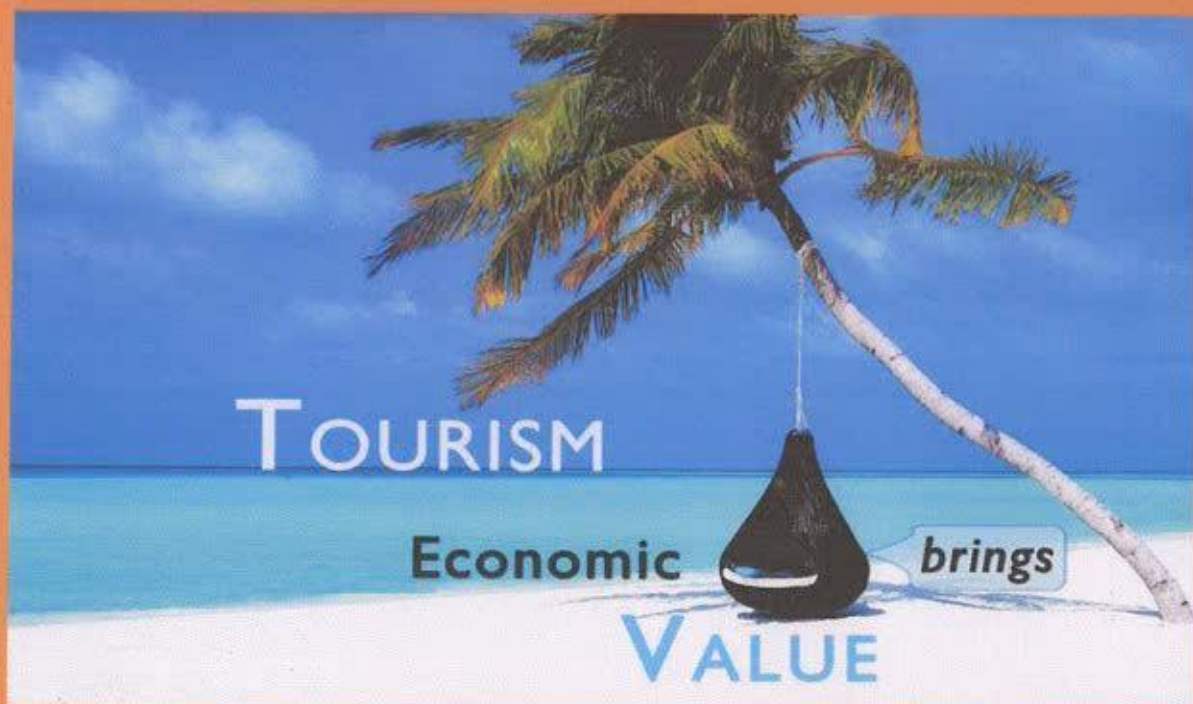
Dr. Yogesh.B. khalate Assiatant Prof. Economics

Objectives of FDP:-

To create awareness among students and teachers of different discipline about tourism sector to discuss present scenario, various types, problems and prospects of tourism and its development in India to encourage teachers for involvement in research and prepare policy for sustainable tourism development in India.

Schedule of training (time 1.30 pm to 4 pm)

Sr. No.	Date and Day	Topics
1	7 th July, 2019 Monday	Introduction to Tourism of India
2	8 th July, 2019 Tuesday	Economic Benefits of Tourism
3	9 th July, 2019 Wednesday	Foreign Investments in local businesses
4	10 th July, 2019 Thursday	Creating Employment Opportunities
5	11 th July, 2019 Friday	Promoting Tourism in Rural areas



Outcomes:-The program will reflect the trainers as well as coordinator's extensive experience in the area of research methods for Tourism development. This experience includes teaching research methods and advanced research methods courses to doctoral program students and teaching research methods course to faculty development program participants. The inputs shall be also from the field of Hospitality, Tourism & Management. The learner will also learn the following: Instructions on various aspects of the above outlined coverage. Illustrations through hypothetical examples and examples from actual journal articles.

Who can enroll in this FDP: Geography, Social Science, Science discipline faculties of Universities, Colleges and Higher Education Institutions.

Free Enrollment

Sahajeevan Shikshan Sanstha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal Sheth College of Commerce, Shrimati Shobhanatai Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra, India.



FDP Participants List		Signature				
S.No	Staff Name	7/7/2019	8/7/2019	9/7/2019	10/7/2019	11/7/2019
1	Dr. H.P Thorat					
2	Dr. Sanjay. S. Patole					
3	Dr. Vidya S. Shinde					
4	Dr. Balasaheb. G. Yadav					
5	Dr. Ayub M. Shaikh					
6	Dr. Rajendra S. Bhalerao					
7	Mr. Sushil K. Ghumbre					
8	Mr. M.k. Kelkar					
9	Mrs. Sachin S. Sagar					
10	Dr. Shamrao M. Bhagat					
11	Dr. Amol V. Patil					
12	Mr. Sudhakar V. Maske					
13	Mr. Shrikant. S. Kekane					
14	Dr. Rajesh. S. Rajam					
15	Mrs. Asma S. pangarkar					
16	Mrs. Leena R. chikhale					
17	Mr. Rohit R. Kamble					
18	Mrs. Sabiha R. Dудuke					
19	Mrs. supriya Khilare					
20	Mrs. Akshata Pote					
21	Dr. S.S. Nale					
22	Mrs. M.V. Jeurkar					
23	Mr. Sachin Bhosale					



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
Khed-Ratnagiri, Maharashtra, India.

NAAC Accredited (3rd Cycle) B⁺⁺ Grade (2.83)
"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Role of Higher Education in Tourism Development of India

Certificate

This is to certify that

Prof. Sachin Bhosale

has attended

Five Days FDP on Role of Higher Education in Tourism Development of India

on 07 July 2019 to 11 July 2019.


Convener




Principal



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**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
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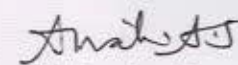
Dr. Vidya S. Shinde

has attended

**Five Days FDP on Role of Higher Education in Tourism Development of India
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Prof. Akshata pote

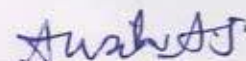
has attended

Five Days FDP on Role of Higher Education in Tourism Development of India

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**Shrimati Indira Mahadev Beharay College of Arts,
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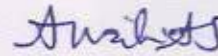
Prof. Supriya Khilare

has attended

**Five Days FDP on Role of Higher Education in Tourism Development of India
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This is to certify that

Prof. Sabiha R. Duduke

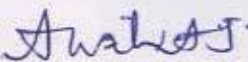
has attended

Five Days FDP on Role of Higher Education in Tourism Development of India

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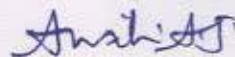
Prof. Rohit R. Kamble

has attended

**Five Days FDP on Role of Higher Education in Tourism Development of India
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This is to certify that

Prof. Leena R. chikhale

has attended

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This is to certify that

Prof. Asma S. pangarkar

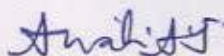
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This is to certify that

Dr. Rajesh S. Rajam

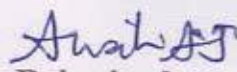
has attended

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This is to certify that

Prof. Shrikant. S. Kekane

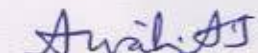
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This is to certify that

Prof. Sudhakar V. Maske

has attended

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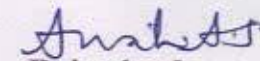
Dr. Amol V. Patil

has attended

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Dr. Shamrao M. Bhagat

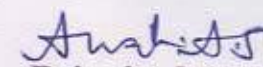
has attended

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Certificate

This is to certify that

Prof. Sachin S. Sagar

has attended

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Prof. Sushil K. Ghumbre

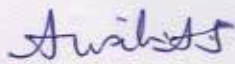
has attended

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This is to certify that

Dr. Ranjendra S. Bhalerao

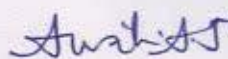
has attended

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This is to certify that

Dr. Ayub M. Shaikh

has attended

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on 07 July 2019 to 11 July 2019.**


Convener




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Certificate

This is to certify that

Dr. Sanjay. S. Patole

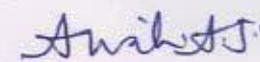
has attended

Five Days FDP on Role of Higher Education in Tourism Development of India

on 07 July 2019 to 11 July 2019.


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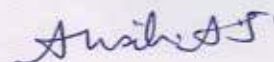
Dr. Balasaheb. G. Yadav

has attended

**Five Days FDP on Role of Higher Education in Tourism Development of India
on 07 July 2019 to 11 July 2019.**


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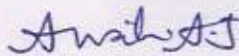
Prof. M. V. Jeurkar

has attended

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Convener




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This is to certify that

Dr. S. S. Nale

has attended

**Five Days FDP on Role of Higher Education in Tourism Development of India
on 07 July 2019 to 11 July 2019.**


Convener




Principal



। राष्ट्रोच्चारार्थं सेवामहे ।

Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.
(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B Grade (CGPA-02.83)**
(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD" (2017-18)

Ph No. 02356-260100
8882610100

E-mail : principals@yaho.co.in • principal@icskhd.edu.in • icsmit@gmail.com • csmit@icskhd.edu.in • Web : www.icskhd.edu.in • www.icskhd.org

Ref. No.: ICS/

Date :

TEACHER'S NOTICE

All the teachers are here by informed that college has organized Faculty Development Program on "Stress Management" on 19th September to 23rd September 2021. The interested Teachers are requested to enroll their names to their respective Head of Departments.



Anil S.
PRINCIPAL,
Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



। राष्ट्रोद्धारार्थं सेवामहे ।
Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.

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NAAC Re- Accredited B⁺⁺ Grade (CGPA-02.83)

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Mumbai University "BEST COLLEGE AWARD"(2017-18)

Ph No. 02356-260100
8882610100

E-mail : principals@yahoo.co.in • principal@icskhed.edu.in • icscmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

“Stress Management”

REPORT

Resource person: Dr.Balashheb G. Yadav

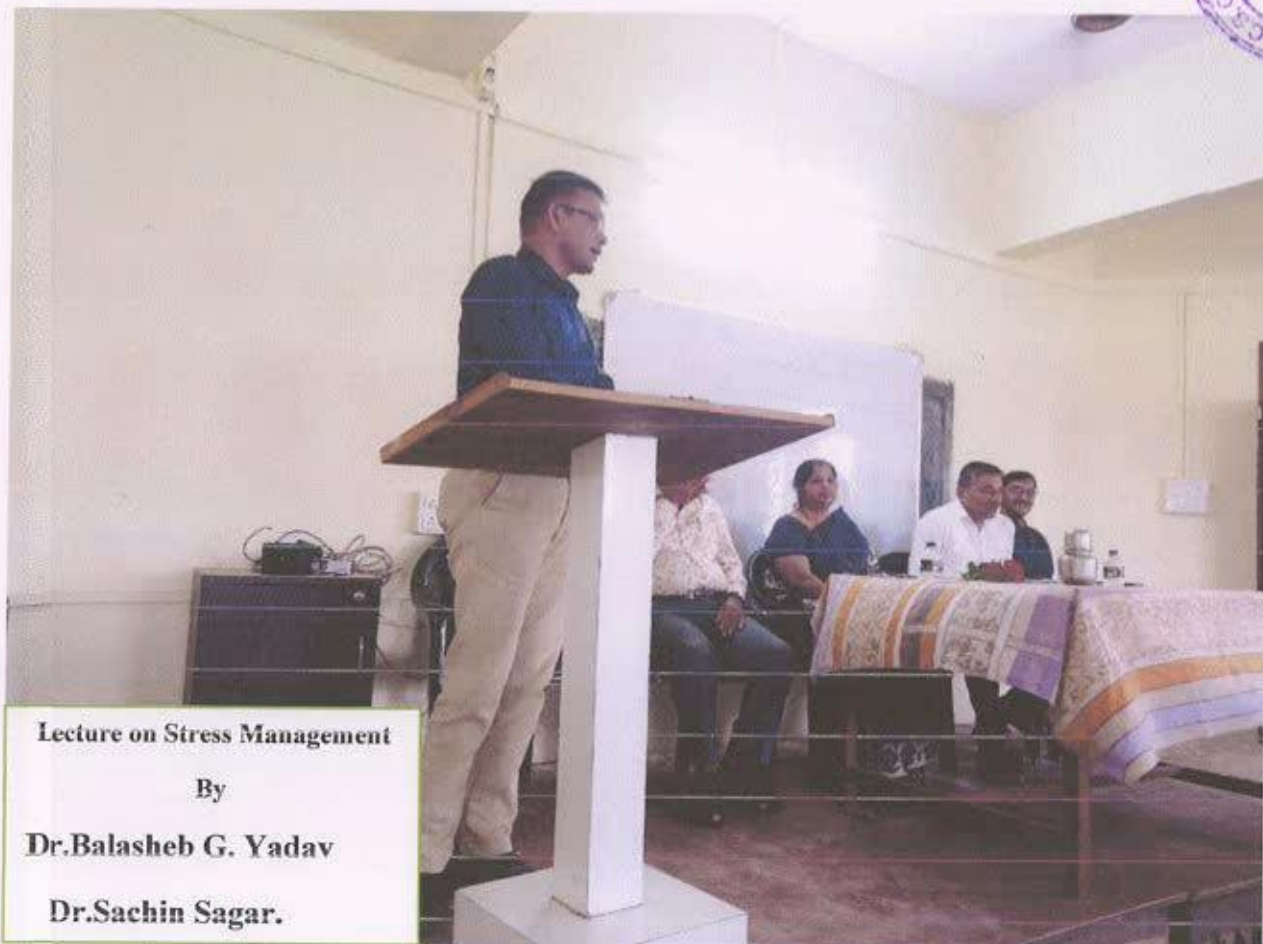
Dr. Sachin Sagar.

On 19th September to 23rd 2021 September, College arranged FDP on “stress Management” comprehensive introduction to create awareness About Mental Health and balance about the work life balance. Dr.Yadav further explained that Stress Management plays an important role to keep a happy and balanced life at work culture. Exercises to relieve stress and yoga asans were taught.25 participants had participated in the program.The program was carried out for 5 days in which the depth knowledge was provided regarding the topics.



Sachin Sagar
IIC PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



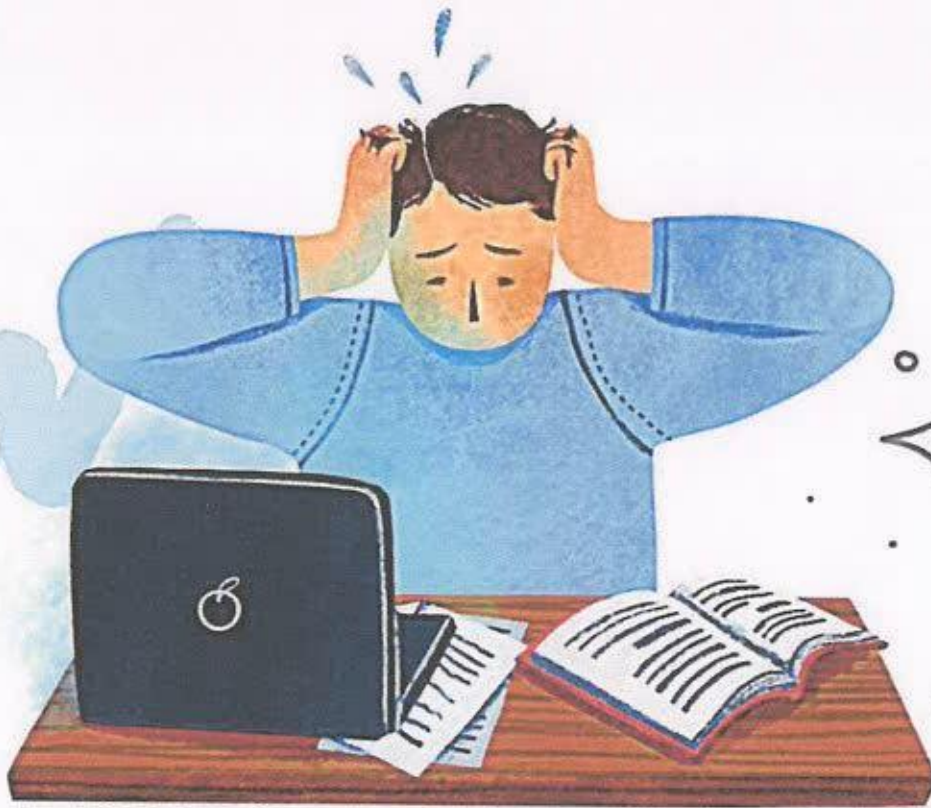
Lecture on Stress Management
By
Dr. Balasheb G. Yadav
Dr. Sachin Sagar.

Sahajeevan Shikshan Sanstha's

Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal Sheth College of Commerce, Shrimati Shobhanatai Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra, India.

Department of Arts

**5 Days FACULTY DEVELOPMENT PROGRAMME
ON
STRESS MANAGEMENT**



**Convenor
Dr. Balasaheb G. Yadav**

COURSE OVERVIEW

Stress is the body's response to a perceived threat - increased heart rate, breathing rate, muscle tension and blood pressure. These changes in the body are designed to give us additional energy in a crisis, but in response to long-term stressors, they can cause health problems and decrease our ability to cope effectively. When you feel stressed, it's important to take time to relax and allow your body's heart, muscle and lung function to return to normal.

Not all stress is bad. Positive stress - for example, taking a difficult new class allows us to engage with meaningful challenges and offset boredom. It can involve using the energy produced by stress to be productive and grow as a person. Negative stress is the chronic feeling of being overwhelmed, oppressed, and behind in your tasks, with little opening for relief. Your perception is key to determining which category a stressful situation falls under. What is perceived as negative stress for one person may be perceived as positive stress for another.

Stress is something people take very lightly when it is a serious condition that needs addressing. 5 Days of work and 2 Days of Weekend is planned to avoid stress but whether it is followed is a moot point. This program will make all participants become stress free during the training and also equips participants with the right tools to be implemented in real time scenario both at Home and Work.



COURSE OUTLINE

The contents of this course are designed to support the course objectives. The following focus areas are included in this course:

1. Stress the Basics
2. Types of Stress
3. Identifying Stress
4. Building a Stress-free life Cycle
5. Skills of an effective Stress Manager
6. Stress Management Tool Kit
7. Acceptance & Expectation

Program Duration

19th September to 23rd September 2021

19th September - Introduction to Stress Management

20th September - Identification of Stress

21st September - Balanced life style

22nd September - How to build Stress free Environment

23rd September - Tools used for fighting Stress

Time 4.30 pm to 7.30 pm

Sahajeevan Shikshan Sanstha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal Sheth College of Commerce
 Shrimati Shobhanatai Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra, India.



FDP Participants List		Signature				
S.No	Staff Name	19/09/2021	20/09/2021	21/09/2021	22/09/2021	23/09/2021
1	Dr. H.P Thorat					
2	Dr. Sanjay. S. Patole					
3	Dr. Vidya S. Shinde					
4	Dr.C.R Salunkhe					
5	Dr.Ayub M. Shaikh					
6	Dr. Rajendra S. Bhalerao					
7	Mr. Sushil K. Ghumbre					
8	Mr. M.k. Kelkar					
9	Dr. Shamrao M. Bhagat					
10	Dr. Amol V. Patil					
11	Mr. Sudhakar V. Maske					
12	Mr. Shrikant. S. Kekane					
13	Dr. Rajesh. S. Rajam					
14	Mrs. Asma S. pangarkar					
15	Mrs. Leena R. chikhale					
16	Mr. Rohit R. Kamble					
17	Mrs. Sabiha R. Duduke					
18	Mrs.Supriya Khilare					
19	Mrs. Akshata Pote					
20	Dr. S.S Nale					
21	Mrs. M.V.Jeurkar					
22	Mr. Rajesh Kamble					
23	Mr. Deepak Sable					
24	Mr. Sachin Bhosale					
25	Dr. Yogesh B. Khalate					



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Five Days FDP On Stress Management

Certificate

This is to certify that

Prof. Leena R. Chikhale
has attended

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September to 23rd September 2021.

Badar
Convener



Anahit
Principal



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Prof. Sachin Bhosale

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Dr. Shamrao M. Bhagat
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Prof. Asma S. Pangarkar
has attended

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Dr. Yogesh B. Khalate
has attended

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Prof. Shrikant. S. Kekane
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Prof. Sudhakar V. Maske

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Convener



Anand
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Prof. Deepak sable

has attended

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Prof. Sushil K. Ghumbre
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Prof. Rajesh Kamble

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Dr. Ayub M. Shaikh

has attended

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has attended

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Dr. Chandrashekhar R. Salunkhe
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This is to certify that

Prof. Mrunalini V. Jeurkar
has attended

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Dr. Suresh S. Nale

has attended

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This is to certify that

Dr. Vidya S. Shinde
has attended

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Padma
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Prof. Hanmant P. Thorat
has attended

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This is to certify that

Prof. Supriya Khilare
has attended

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This is to certify that

Prof. Akshata Pote

has attended

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This is to certify that

Prof. Rohit R. Kamble
has attended

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Rada
Convener



Anish TJ
Principal



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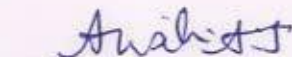
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Prof. Sabiha R. Duduke
has attended

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। राष्ट्रोद्धारार्थं सेवामहे ।
Sahajeevan Shikshan Sanstha's

Estd.-1990

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SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.

(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B Grade (CGPA-02.83)**

(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD" (2017-18)

Ph No: 02356-260100
88882610100

E-mail : principalics@yahoo.co.in • principal@icskhed.edu.in • icscmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

TEACHER'S NOTICE

All the teachers are hereby informed that college has organized Faculty Development Program on "Research Methodolgy" on 13th September to 17th September 2022. The interested Teachers are requested to enroll their names to their respective Head of Departments.



Anil A. J.
I/C PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



। राष्ट्रोद्धारार्थं सेवामहे ।

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Estd.-1990

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Ref. No.: ICS/

Date :

“Research Methodology”

REPORT

Resource person: Dr. C.R. Salunkhe

Dr. Anita J. Awati

On 13th September to 17th September 2022, College arranged FDP on “Research Mrthodology” comprehensive introduction to This FDP was organised for the faculty members to enhance the quality of research in Social Sciences, Humanities, Commerce and Management and interdisciplinary subject areas.

Dr.Salunkhe mentioned that the programme concentrates on the methodology of research, along with SPSS and guidelines for the publication of research. It aims to cover topics from identification of the research problem, review of literature, quantitative, qualitative, and mixed methodologies to ethical practices in writing and publication.Total no. Participants was 22.



Anita J. Awati
Principal,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



Research Methodology by

Dr. C.R. Salunkhe, Dr. Anita j. Awati

Sahjeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program

On

Research Methodology

13th September to 17th September 2022



RESEARCH METHODOLOGY

Resource Person: Dr.C.R. Salunkhe Ph.d
Assistant Professor, Dept. of Commerce.

Dr. Anita J. Awati M.A Ph.D Dept. of Geography

Objectives of FDP:-

This FDP is organised for the faculty member to enhance the quality of research in Social Sciences, Humanities, Commerce and Management and interdisciplinary subject areas. The programme concentrates on the methodology of research, along with SPSS and guidelines for the publication of research. It aims to cover topics from identification of the research problem, review of literature, quantitative, qualitative, and mixed methodologies to ethical practices in writing and publication. Refer to pages 8 & 9 for the detailed schedule

Schedule of training (time 4 pm to 6.30 pm)

Sr No.	Date and Day	Topics
1	13th Sept, 2022 Tuesday	Introduction to Research Methodology
2	14th Sept, 2022 Wednesday	Understanding the Research Process and Identifying the Research
3	15 th Sept, 2022 Thursday	Factor Analysis & errors in Analysis
4	16 th Sept, 2022 Friday	SPSS & its functions
5	17 th Sept, 2022 Saturday	Management and Case Studies

Key Take-Aways and Learning Outcomes:

Fundamentals of doing qualitative and quantitative rech

Inductive vs deductive methods

Predictive methods such as hypothesis and testing hypothesis

Developing constructs, Correlation and regression analysis and the use of R

Who can enroll in this FDP: Commerce, Social Science, Science discipline faculties of Universities, Colleges and Higher Education Institutions.

Free Enrollment

Contact :- 9673087669

Email:- comd@gmail.com

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19	Mrs. Surekha Gawit					
20	Mrs. Dhanashri Darekar					
21	Dr. Yogesh B. Khalate					
22	Mr. Deepak Sable					



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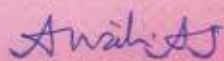
Dr. Sanjay S. Patole

has attended

**Five Days Faculty Development Program on Research Methodology
on 13 Sept. 2022 to 17 Sept. 2022.**


Convener




Principal



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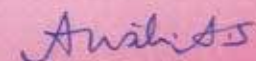
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Convener




Principal



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Shrimati Shobhanatai Chandulal Sheth College of Science,**
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Five Days FDP on Research Methodology

Certificate

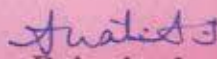
This is to certify that

Prof. Asma S. Pangarkar

has attended

**Five Days Faculty Development Program on Research Methodology
on 13 Sept. 2022 to 17 Sept. 2022.**


Convener


Principal



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This is to certify that


Dr. Rajesh. S. Rajam

has attended

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This is to certify that

Prof. Dhanashri Darekar

has attended

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This is to certify that

Dr. Amol V. Patil

has attended

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This is to certify that

Prof. Leena R. Chikhale

has attended

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NAAC Accredited (3rd Cycle) B** Grade (2.83)
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This is to certify that

Prof. Sabiha R. Duduke

has attended

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This is to certify that


Prof. Rohit R. Kamble

has attended

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This is to certify that

Prof. Surekha gawit

has attended

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Dr. Shamrao M. Bhagat

has attended

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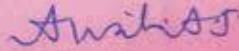
Prof. Sachin S. Sagar

has attended

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Prof. Mahadev K. Kelkar

has attended

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Prof. Sushil K. Ghumbre

has attended

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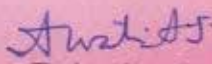
Dr. Yogesh B. khalate

has attended

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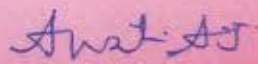
Dr. Vidya S. Shinde

has attended

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This is to certify that

Prof. Deepak D. Sable

has attended

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This is to certify that

Dr. Ranjendra S. Bhalerao

has attended

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Certificate

This is to certify that


Dr. Ayub M. Shaikh

has attended

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। राष्ट्रोद्धारार्थं सेवायाम् ।
Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.
(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B⁺⁺ Grade (CGPA-02.83)
(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD" (2017-18)

Ph No. 02356-260100
88882610100

E-mail : principalics@yahoo.co.in • principal@icskhed.edu.in • icscmitt@gmail.com • cmitt@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

STAFF NOTICE

All the non -teaching staff is hereby informed that college has organized Faculty Development Program on Record Keeping 10th September to 14th September 2018. The interested participants are requested to enroll their named to their names.



Anushree J.
II PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



। राष्ट्रोद्धारार्थं सेवामहे ।

Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
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Ph No. 02356-260100
8882610100

E-mail : principalics@yahoo.co.in • principal@icskhed.edu.in • icscmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

REPORT

Resource person: Dr.Rajesh Rajam

Dr. Sanjay Patole

Mr. Mahadev kelkar

On 10th September 2018, College arranged FDP on "Record Keeping" The event was started with a comprehensive introduction to Record keeping and its importance in administration in India. Dr. Rajam explained the merits of maintaining the proper and accurate data.

He continued that data collection and protection is an important task for the employees so data management softwares are important. There was total participation of 12 participants for the program.



PRINCIPAL,

**Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.**



Lecture on Record Keeping

By

Dr. Rajesh S. Rajam, Dr. Sanjay Patole, Prof. Mahadev Kelkar

Sahajeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program (non-teaching)

On

Record Keeping

10th September to 14th September 2018

Resource Person: Dr. Rajesh Rajam

Mr. Mahadev Kelkar

Non-Faculty Development Programme on Documentation & Record Keeping using ICT Technologies, especially class III employees, to enhance their capabilities and working efficiency and capacity.

Programme objective:

- 1. To enhance the skills and capacity of employees.**
- 2. To Value-Addition of the Non-Faculty employees.**
- 3. To boost up the hidden skills.**
- 4. To improve the indexing through IT related work efficiency.**
- 5. To increase the efficiency of their work.**
- 6. To improve the understanding of documentation & record keeping through ICT-related technologies.**

Expected Outcomes:

- 1. The employees shall be able to use ICT-related technologies to maintain**

the record.

2. The employees shall be able to demonstrate the indexing & documentation using ICT.
3. The employees shall maintain the document & record scientifically and in an efficient manner through ICT technologies.
4. They shall be contributing in a digital mode office for documentation.
5. Process to validate outcomes:
6. Reflection on their work culture.

Schedule of training (time 4 pm to 6.30 pm)

- 10th September - Introduction and basics of documentation
- 11th September - Importance of Documentation
- 12th September - Use of ICT in Record Keeping
- 13th September - Use of Advance Applications
- 14th September - Conclusion

Who can enroll in this FDP: faculties of Universities, Colleges and Higher Education Institutions.

Free Enrollment

Email:- Rajamrr@gmail.com



Sahajeevan Shikshan Santha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal College of Commerce & Shrimatri Shobhanatai Chandulal Sheth College of Science, khed Dist Ratnagiri.

FDP Participants List		Signature				
		10 Sept, 2018 to 14 Sept, 2018				
S.No	Staff Name	09-10-2018	09-11-2018	09-12-2018	13/9/2018	14/9/2018
1	Mr. SANTOSH MAHADEV SAKPAL					
2	Mr.DATTARAM MANOHAR SHINDE					
3	Mr. URMILA UMESH HENDRE					
4	Mr. VAIBHAV MADHUKAR NAGE					
5	Miss. SEJAL SANDESH SAKPAL					
6	Mr.AVADHUT SHIVRAM KULKARNI					
7	Mr. VIJAY LAU SAWANT					
8	Dr.PRERNA PRADIP DAHIWALKAR					
9	Mr. SUNIL GOVIND SAKPAL					
10	Mr. SACHIN EKANATH DAMBE					
11	Mr.SHETH SAMADHAN SANTOSH					
12	Mr.SAWARKAR SANTOSH LAXMAN					



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Five Days FDP on Record Keeping Certificate

This is to certify that

Mr. SHETH SAMADHAN SANTOSH

has attended

**Five Days FDP on Record Keeping
on 10 September 2018 to 14 September 2018.**


Convener




Principal



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Mr. SACHIN EKANATH DAMBE

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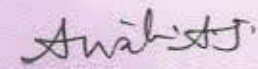
Mr. SUNIL GOVIND SAKPAL

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Mr. VIJAYLAU SAWANT

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Mr. AVADHUT SHIVRAM KULKARNI

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Miss. SEJAL SANDESH SAKPAL

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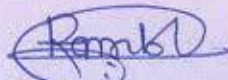
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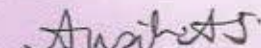
Mrs. URMILA UMESH HENDRE

has attended

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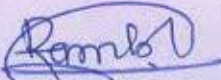
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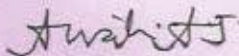
Mr. DATTARAM MANOHAR SHINDE

has attended

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Convener




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Convener



Principal



। राष्ट्रोद्धारार्थं सेवायुगे ।
Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.

(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B Grade (CGPA-02.83)**

(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD"(2017-18)

Ph No. 02356-260100
88882610100

E-mail : principalics@yahoo.co.in • principal@icshked.edu.in • icscmit@gmail.com • cmit@icshked.edu.in • Web : www.icshked.edu.in • www.icshked.org

Ref. No.: ICS/

Date :

STAFF NOTICE

All the non -teaching staff is hereby informed that college has organized Faculty Development Program on " Fire Risk Management" 04th November to 08th November 2019. All the interested Participants are requested to enroll their named to their names.



Anandis
I.C. PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science
KHED, Dist. Ratnagiri (M.S.) - 415 709.



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Ref. No.: ICS/

Date :

REPORT

Resource person: Mr.Sudhakar Maske

Dr. Shrikant kekane

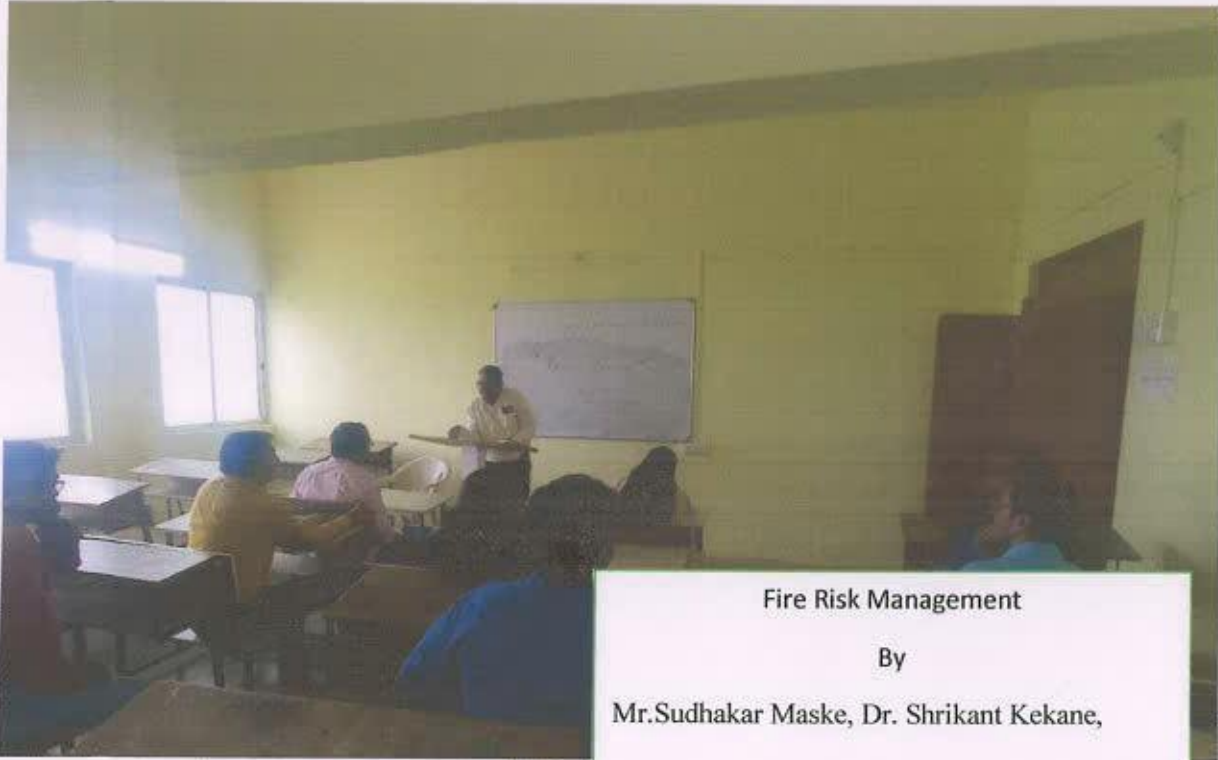
On 04 Novth 2019, College arranged FDP on Fire Risk Management” The event was started with a comprehensive introduction to Fire Risk This FDP was organised for the faculty members & workers that they should receive information, instruction and training in working safely when handling/storing/using combustible materials, and should be urged to follow them. Mr. Maske stated that Employers, managers and supervisors must ensure that these safe systems of work are followed. Combustible materials need to be restricted to appropriate areas within the building and suitably stored.

He further explained the amounts of stored materials should be kept to a minimum. Flammable or highly flammable liquids and gas bottles should be securely stored in external storage buildings unless in use, in which case the amount inside the building should be the minimum required,5 and should be kept in labelled, fire-resistant containers.



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Fire Risk Management

By

Mr.Sudhakar Maske, Dr. Shrikant Kekane,

Sahajeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program (non-teaching)

On

Fire Risk Management

04th November to 08th November 2019



Resource Person: Dr. Shrikant Kekane

Mr. Sudhakar Maske

Disaster Management and Institutional Mechanism in the Country.

Knowledge dissemination about important fire threats to the oil and natural gas sector and the risk management in this regard.

Forest Fire, causes, spread, impact & loss assessment, technology to curb it and various management mechanisms to deal with it were discussed.

Community capacity building and DM tools and kits, required at the time of crisis were discussed.

Importance of Psycho Social Care in a post disaster situation and in the context fire management.

Email:- maskesudhakar@gmail.com



Sahajeevan Shikshan Santha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal College of Commerce & Shrimatri Shobhanatai Chandulal Sheth College of Science, khed Dist Ratnagiri.

FDP Participants List		Signature				
		04 Nov, 2019 to 8 Nov, 2019				
S.No	Staff Name	11-04-2019	11-05-2019	11-06-2019	11-07-2019	11-08-2019
1	Mr. SANTOSH MAHADEV SAKPAL					
2	Mr.DATTARAM MANOHAR SHINDE					
3	Mr. URMILA UMESH HENDRE					
4	Mr. VAIBHAV MADHUKAR NAGE					
5	Miss. SEJAL SANDESH SAKPAL					
6	Mr.AVADHUT SHIVRAM KULKARNI					
7	Mr. VIJAY LAU SAWANT					
8	Dr.PRERNA PRADIP DAHIWALKAR					
9	Mr. SUNIL GOVIND SAKPAL					
10	Mr. SACHIN EKANATH DAMBE					
11	Mr.SHETH SAMADHAN SANTOSH					
12	Mr.SAWARKAR SANTOSH LAXMAN					



Sahajeevan Shikshan Sanstha's
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Five Days FDP on Fire Risk Management

Certificate

This is to certify that

Mr. SAWARKAR SANTOSH LAXMAN

has attended

Five Days FDP on Fire Risk Management

on 04 November 2019 to 08 November 2019.

Dahy
Convener



Anahit
Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Anand S.
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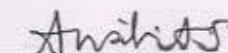
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Dr. PRERNA PRADIP DAHIWALKAR

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Dolvi
Convener



Anahit
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Mr. VIJAYLAU SAWANT

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Dahy
Convener



Anahat J.
Principal



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Dahi
Convener



Anahut
Principal



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Darshini
Convener



Anahita S.
Principal



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Anil
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Dattar
Convener



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Principal



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Convener

Anshu
Principal



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Estd.-1990

Sahajeevan Shikshan Sanstha's

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Ref. No.: ICS/

Date :

STAFF NOTICE

All the non -teaching staff is hereby informed that college has organized Faculty Development Program On Use of Excel in Administration on 20th September 2021. All the interested Participants are requested to enroll their names.



Anil A. J.

I/C PRINCIPAL,

**Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
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Ref. No.: ICS/

Date :

REPORT

Resource person: Mr.Mahadev Kelkar

Dr.Sachin Bhosale

On 20th September 2021, College arranged Faculty Development Program On Use of Excel in Administration. The event was started with a comprehensive introduction to the Excel and its benefits and its uses in administration of Institutes. Mr. kelkar continued that use of softwares complete the essential task specially for the employees, that is why data management softwares are important. There was total participation of 12 participants for the program.



Anahitaji
IC PRINCIPAL,
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Use of Excel in Administration By
Mr.Mahadev Kelkar, Dr.Sachin Bhosale

Sahajeevan Shikshan Sanstha's
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Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program (non-teaching)

On

Use of Software in Administration

20th September to 24th September 2021



Resource Person: Dr. Sachin Bhosale

Prof. Mahadev Kelkar

Objectives of FDP:-

This FDP is organised for the faculty member to enhance the quality of Data collection and analysis in administration, Management and interdisciplinary subject areas. The programme concentrates on use of excel, along with advance excel. It aims to cover topics from identification of the technical problem, review of database quantitative, qualitative, and mixed methodologies to ethical practices in using the applications.

Schedule of training (time 4 pm to 6.30 pm)

Sr No.	Date and Day	Topics
1	20 Sep, 2021 Monday	Introduction to Advance Softwares
2	21 Sep, 2021 Tuesday	Understanding the Data Collection
3	22 Sep, 2021 Wednesday	Factor Analysis & errors in Analysis
4	23 Sep, 2021 Thursday	SPSS & its functions
5	24 Sep, 2021 Friday	Management and Case Studies

Free Enrollment

Email:- mahadevkelkar64@gmail.com



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Certificate

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Mr. DATTARAM MANOHAR SHINDE

has attended

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on 20 September 2021 to 24 September 2021.**

Convener



Anshu AS
Principal



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Anil S. J.
Principal



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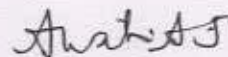
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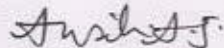
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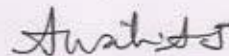
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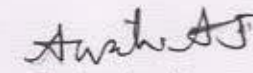
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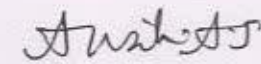
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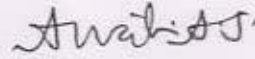
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Five Days FDP on Use of Software in Administration
Certificate

This is to certify that

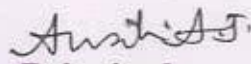
Dr. PRERNA PRADIP DAHIWALKAR

has attended

Five Days FDP on Use of Software in Administration
on 20 September 2021 to 24 September 2021.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
Khed-Ratnagiri, Maharashtra, India.

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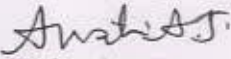
Mr. VIJAYLAU SAWANT

has attended

Five Days FDP on Use of Software in Administration
on 20 September 2021 to 24 September 2021.


Convener




Principal



। राष्ट्रोद्धारार्थं सेवामहे ।

Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

KHED, Dist. RATNAGIRI (M.S.) - 415 709.

(Permanently Affiliated to University of Mumbai)

NAAC Re- Accredited B Grade (CGPA-02.83)**

(As Per Revised Accreditation Process July - 2017)

Mumbai University "BEST COLLEGE AWARD"(2017-18)

Ph No. 02356-260100

88862610100

E-mail : principals@yaho.co.in • principal@icshed.edu.in • icscmit@gmail.com • cmr@icshed.edu.in • Web : www.icshed.edu.in • www.icshed.org

Ref. No.: ICS/

Date :

STAFF NOTICE

All the non -teaching staff is hereby informed that college has organized Faculty Development Program On "Stress Management" from 19th September to 23rd September 2022. All the interested Participants are requested to enroll their names.



Anshu S.J.
I/C PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science,
KHED, Dist. Ratnagiri (M.S.) - 415 709.



। राष्ट्रोद्धारार्थं सेवामहे ।

Sahajeevan Shikshan Sanstha's

Estd.-1990

**SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS
SHRIMAN CHANDULAL SHETH COLLEGE OF COMMERCE &
SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE**

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Ph No. 02356-260100
88862610100

E-mail : principalics@yahoo.co.in • principal@icskhed.edu.in • icxmit@gmail.com • cmit@icskhed.edu.in • Web : www.icskhed.edu.in • www.icskhed.org

Ref. No.: ICS/

Date :

REPORT

Resource person: Dr. Anita J. Awati

Dr. Balasaheb Yadav

On 19th September 2022, College arranged Faculty Development Program On Stress Management. The event was started with a comprehensive introduction to the Stress and the reasons behind the stress in Institutes. Dr. Balasaheb Yadav continued that use of asans and yogas to prevent from stress. mental balance is important. There was total participation of 12 participants for the program.



Anita J. Awati
IIC PRINCIPAL,

Shrimati Indira Mahadev Beharay College of Arts
Shriman Chandulal Sheth College of Commerce &
Shrimati Shobhanatai Chandulal Sheth College of Science.
KHED, Dist. Ratnagiri (M.S.) - 415 709.



Stress management

By Dr. Balasaheb Yadav, Dr. Anita J. Awati.

Sahajeevan Shikshan Sanstha's
Shrimati Indira Mahadev Beharay College of Arts, Shriman
Chandulal Sheth College of Commerce, Shrimati Shobhanatai
Chandulal Sheth College of Science, Khed-Ratnagiri, Maharashtra,
India.

Department of Commerce & IQAC

Organizes

Faculty Development Program

On

Stress Management

19th September to 23th September 2022

Resource Person: Dr. Anita J. Awati

Dr. Balasaheb G. Yadav

Prof. Tahseen Parkar

Objectives of FDP:-

Stress is the body's response to a perceived threat - increased heart rate, breathing rate, muscle tension and blood pressure. These changes in the body are designed to give us additional energy in a crisis, but in response to long-term stressors, they can cause health problems and decrease our ability to cope effectively. When you feel stressed, it's important to take time to relax and allow your body's heart, muscle and lung function to return to normal.

Not all stress is bad. Positive stress - for example, taking a difficult new class allows us to engage with meaningful challenges and offset boredom. It can involve using the energy produced by stress to be productive and grow as a person. Negative stress is the chronic feeling of being overwhelmed, oppressed, and behind in your tasks, with little opening for relief. Your perception is key to determining which category a stressful situation falls under. What is perceived as negative stress for one person may be perceived as positive stress for another.

Schedule of training (time 4 pm to 6.30 pm)

Sr No.	Date and Day	Topic
1	19 th Sep, 2022 Monday	Introduction to Stress Management
2	20 th Sep, 2022 Tuesday	identification of Stress
3	21 st Sep, 2022 Wednesday	Yogas and asans
4	22 nd Sep, 2022 Thursday	How to build Balanced Life Style
5	23 rd Sep, 2022 Friday	Tools used for Stress Relieve

Who can enroll in this FDP: Commerce, Social Science, Science discipline faculties of Universities, Colleges and Higher Education Institutions.

Free Enrollment

Email:- balayadav22@gmail.com



Sahajeevan Shikshan Santha's Shrimati Indira Mahadev Beharay College of Arts, Shriman Chandulal College of Commerce & Shrimatri Shobhanatai Chandulal Sheth College of Science, khed Dist Ratnagiri.

S.No	Participants Staff Name	Signature				
		19 Sept, 2022 to 23 Sept, 2022				
		19/09/2022	20/09/2022	21/09/2022	22/09/2022	23/09/2022
1	Mr. SANTOSH MAHADEV SAKPAL					
2	Mr.DATTARAM MANOHAR SHINDE					
3	Mr. URMILA UMESH HENDRE					
4	Mr. VAIBHAV MADHUKAR NAGE					
5	Miss. SEJAL SANDESH SAKPAL					
6	Mr.AVADHUT SHIVRAM KULKARNI					
7	Mr. VIJAY LAU SAWANT					
8	Dr.PRERNA PRADIP DAHIWALKAR					
9	Mr. SUNIL GOVIND SAKPAL					
10	Mr. SACHIN EKANATH DAMBE					
11	Mr.SHETH SAMADHAN SANTOSH					
12	Mr.SAWARKAR SANTOSH LAXMAN					



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
Khed-Ratnagiri, Maharashtra, India.

NAAC Accredited (3rd Cycle) B⁺⁺ Grade (2.83)
"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Stress Management

Certificate

This is to certify that

Mr. DATTARAM MANOHAR SHINDE

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Five Days FDP on Stress Management

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This is to certify that


Mrs. URMILA UMESH HENDRE

has attended

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Convener




Principal



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**Shrimati Indira Mahadev Beharay College of Arts,
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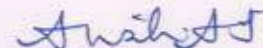
Mr. VAIBHAV MADHUKAR NAGE

has attended

Five Days FDP on Stress Management
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Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Five Days FDP on Stress Management

Certificate

This is to certify that

Miss. SEJAL SANDESH SAKPAL

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
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Five Days FDP on Stress Management

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This is to certify that

Mr. AVADHUT SHIVRAM KULKARNI

has attended

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on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Mr. VIJAYLAU SAWANT

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Convener




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This is to certify that

Dr. PRERNA PRADIP DAHIWALKAR

has attended

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Convener




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Sahajeevan Shikshan Sanstha's
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Five Days FDP on Stress Management

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This is to certify that

Mr. SHETH SAMADHAN SANTOSH

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.

Convener



Anant
Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Shrimati Shobhanatai Chandulal Sheth College of Science,**
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NAAC Accredited (3rd Cycle) B** Grade (2.83)
"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Stress Management

Certificate

This is to certify that

Mr. SACHIN EKANATH DAMBE

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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"BEST COLLEGE AWARD" (2017-18) by University of Mumbai

Five Days FDP on Stress Management

Certificate

This is to certify that

Mr. SUNIL GOVIND SAKPAL

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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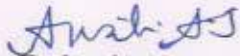
Mr. SAWARKAR SANTOSH LAXMAN

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal



Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
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Five Days FDP on Stress Management

Certificate

This is to certify that

Mr. SANTOSH MAHADEV SAKPAL

has attended

Five Days FDP on Stress Management
on 19 September 2022 to 23 September 2022.


Convener




Principal

6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programs (FDP), Management Development Programs (MDPs) professional development /administrative training programs during the last five years.



6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

Year	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program		
2018-2019	Dr.Rajendra S. Bhalerao	Assistant Professor	Refresher Course in Recent trends in Teaching Learning	08/12/2018	28/12/2018
2019-2020	Mr.Sushil Keshavrao ghumre	Assistant Professor	Refresher Course in Chemical, Physical & material Sciences	14/06/2019	27/06/2019
	Mr.H.P. Thorat	Associate Professor	Refresher Course in Student Centric Teaching, Learning with support of mathematical tools	02/08/2019	03/08/2019
	Mr.Shrikant kekane	Assistant Professor	Refresher Course in Chemistry & Bio Chemistry	17/08/2019	30/08/2019
	Prof. Mahadev Keshav Kelkar	Assistant Professor	Refresher Course in Commerce & Management	05/11/2019	18/11/2019
	Prof. H.P. Thorat	Associate Professor	National Conference Recent Trend in Physics, Chemistry & mathematics	08/02/2020	02/04/2020
	Dr.Chandrashekhar Salunkhe	Assistant Professor	FDP on ICT for Effective Teaching Learning	11/05/2020	16/05/2020
	Mr.Sudhakar Maskhe	Assistant professor	FDP on Managing Online Classes & Co-creating MOOCs:2.0	18/05/2020	03/06/2020
	Dr. Vidya Shashishekhar Shinde	Assistant Professor	FDP on Evolution from offline to online Teaching	30/05/2020	03/06/2020
	Dr. Anita J. Awati	Associate Professor	FDP on Evolution from offline to online Teaching	30/05/2020	03/06/2020
	Mr.Sachin Samadhan Sagar	Assistant Professor	FDP on Evolution from offline to online Teaching	30/05/2020	03/06/2020
	Dr.C.R Salunkhe	Assistant Professor	FDP on Evolution from offline to online Teaching	30/05/2020	03/06/2020
2020-21	Mr.Sachin Samadhan Sagar	Assistant Professor	E-Content Development	05/06/2020	10/06/2020
	Dr.Rajesh Shankar Rajam	Assistant Professor	Faculty Development Programme On Creation, Prevention & Dissemination of E-content	06/06/2020	19/06/2020
	Dr.Chandrashekhar Salunkhe	Assistant Professor	The Scenario of Commerce, Management & Economics Education after Covid -19	09/06/2020	08/07/2020
	Dr.Anita J. Awati	Associate Professor	Online Course on "Remote Sensing & GIS Technology and Applications for University Teachers & Government Officials"	13/06/2020	01/07/2020
	Dr.Chandrashekhar Salunkhe	Assistant Professor	Gateway to Innovation	22/06/2020	26/06/2020
	Dr.Rajesh Shankar Rajam	Librarian	Short term course in library & information Science	22/06/2020	01/07/2020
	Dr.Chandrashekhar Salunkhe	Assistant Professor	FDP on the scenario of Commerce, Management & Economics education after Covid-19	29/06/2020	08/07/2020
	Dr. Anita J. Awati	Associate Professor	online course on Application of Geoinformatics in Ecological Studies	13/07/2020	24/07/2020
	Dr.Rajendra Sambhaji Bhalerao	Assistant Professor	Online Refresher Course in Life Science	24/08/2020	05/09/2020
	Dr. A.V. Patil	Assistant Professor	Online refresher course in Physics	07/09/2020	20/09/2020
	Mr.Sachin Samadhan Sagar	Assistant Professor	Online refresher course in Chemistry	28/09/2020	10/11/2020
	Mr.Sushil Keshavrao Ghumre	Assistant Professor	Online refresher course in Chemistry	28/09/2020	10/11/2020
	Dr.Shyamrao M. Bhagat	Assistant Professor	Refresher Course in Chemistry	23/11/2020	05/12/2020
	Dr. Anita J. Awati	Associate Professor	Training Programme on Excellence in Research	27/01/2021	08/02/2021
	Mr.Mahadev Keshav Kelkar	Assistant Professor	Online refresher course on Commerce & Management	03/02/2021	16/02/2021
2021-2022	Dr.Rajesh Shankar Rajam	Librarian	FDP on Research Methodology	12/07/2021	17/07/2021
	Dr. Balasaheb Gopal yadav	Assistant Professor	Refresher Course in English	12/08/2021	27/08/2021
	Dr. A.V.Patil	Assistant Professor	Short term Course in MOOCs, e-Content development & OERs	11/10/2021	16/11/2021
	Dr. Rajendra S. Bhalerao	Assistant Professor	Refresher Course in Biological Science & Technology	15/11/2021	29/11/2021
	Dr. S.M Bhagat	Assistant Professor	Refresher Course in Chemistry	11/01/2022	24/01/2022
	Dr.Sachin.S Sagar	Assistant Professor	Refresher Course in Chemical Science	20/01/2022	03/02/2022
	Mr.Sudhakar Maskhe	Assistant Professor	Refresher Course in Physical Science	15/02/2022	28/02/2022

2018-19

MHRD's
Faculty Development Centre
(MHRD/NMCT)
UGC-Human Resource
Development Centre



Savitribai Phule Pune
University



FDCRCRTTLT-I-10



This is to Certify that

Dr. Bhalerao Rajendra S., Assistant Professor at J.C.S. College of Arts, Commerce and Science, Khed, affiliated to University of Mumbai, Mumbai, has participated in the Refresher Course in Recent Trends in Teaching-Learning Technologies (Looogy) conducted at the Department of Education, Shivaji University, Kolhapur 416004 from 08/12/2018 to 28/12/2018 under the Scheme of Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching and has obtained Grade 'A'.

P. S. P. S. P.
COORDINATOR

[Signature]
DIRECTOR

[Signature]
REGISTRAR

2019-20



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

32

PONDICHERRY UNIVERSITY

(A Central University)
Pondicherry

UGC SPONSORED
REFRESHER COURSE IN CHEMICAL, PHYSICAL AND MATERIAL SCIENCES
14 JUNE - 27 JUNE 2019

Certificate of Participation

This is to certify that **GHUMBRE SUSHIL KESHAVRAO**
Assistant Professor of Chemistry, I C S College of Arts, Commerce & Science, Khed, Dist. Ratnagiri, Maharashtra.

affiliated to **University of Mumbai**

participated in the Refresher Course in Chemical, Physical and Material Sciences which was held
from 14th June to 27th June, 2019 and obtained grade **A**

Prof. Venkata Raghotham
Director (OSD), HRDC

Prof. R. Venkatesan
Professor and Head
Department of Chemistry
and Course Co-ordinator

Prof. Gurmeet Singh
Vice-Chancellor



SHRIMATI INDIRA MAHADEV BEHARAY COLLEGE OF ARTS,
 SHRIMATI CHANDULAL SHETH COLLEGE OF COMMERCE &
 SHRIMATI SHOBHANATAI CHANDULAL SHETH COLLEGE OF SCIENCE

KHED, Dist. RATNAGIRI (M.S.) - 415 709.
 NAAC Accredited B** Grade (CGPA-2.83)
 (As Per Revised Accreditation Process July - 2017)
 Mumbai University "BEST COLLEGE AWARD" (2017-18)

CERTIFICATE

This is to certify that Hanuman P. Thozel, J.C.S. college Khed
Student contric Teaching Learning With Support of Mathematical tools.

Presented Paper "Revision Process" at
 Two days National Seminar on "Revised Accreditation Framework" (RAAF) organized
 by the Federal Quality Assurance Cell (FQAC) of Shrimati Indira Mahadev Beharay
 College of Arts, Shrimati Chandulal Sheth College of Commerce & Shrimati Shobhanatai
 Chandulal Sheth College of Science on 2nd & 3rd August 2019.

(Signature)
 Dr. A. M. Shaikh,
 COAC - Coordinator



(Signature)
 Dr. G. B. Sarang
 Principal

CERTIFICATE
OF PARTICIPATION

University Grants Commission
Human Resource Development Centre
(HRDC)



UNIVERSITY OF LUCKNOW
UGC Sponsored Refresher Course

This is to certify that... Mr. Srikant Suryakant Kekane Asst. Prof.
(Name of Participant) (Designation)
Deptt. of Chemistry, ICS College of Arts, Comm. & Sc., KHEA, Raibaghat
(College/university) (Place)
affiliated to... University of Mumbai, Mumbai, (MS)
participated in the Refresher Course in the Subject... Chemistry & Bio-chemistry
from... Aug. 17 to... Aug. 31, 2019 and obtained grade... A
R. Sen A. Saha A. Saha
Director Co-ordinator Registrar/Vice-Chancellor

PERMANENT REGISTRATION NO: 4757

University Grants Commission



UGC - Human
Resource
Development
Centre



Savitribai
Phule Pune
University

This is to Certify that
Mr. Kelkar Mahadeo Keshav,
Assistant Professor at J C S
Arts, Commerce and Science college, At Post
Rhonde, Tal Khed,
Dist-Ratnagiri, affiliated to University of
Mumbai has participated in the Refresher
Course In Commerce And Management
conducted at the Department of Management
Sciences (PMA&M), Savitribai Phule
Pune University, Pune 411007. from
05/11/2019 to 18/11/2019 under the UGC
Scheme and has obtained grade 'A'

CO-ORDINATOR

DIRECTOR

REGISTRAR

Grade Scale: A+ 85% and Above A 70-84% B 60-69% C 50-59% F 40%

1907100025

" WE GALVANIZE ATTITUDE "



National Conference On

A Glimpse Of Differential Equations In
Science and Engineering

Organized By



$$E=MC^2$$

Department Of Mathematics and Physics

Sharadchandra Arts, Commerce & Science College, Naigaon (BZ.)
(Affiliated to Swami Ramanand Toorath Marathwada University, Nanded, Maharashtra)

Certificate of Appreciation

We acknowledge ✓ Prof./Dr./Mr./Ms./Mrs. HANMANT PANDURANG THORAT

From J.C.S. College of A.C. and S. Khed. for his/her invaluable contribution

for a Chief Guest/Chair Person/Executive Talk/Paper Presentation/Participation in the National Conference on 'A Glimpse of
Differential Equations in Science and Engineering' held on 8th February 2020 at Sharadchandra Arts, Commerce & Science

College Naigaon (BZ.), Dist. Nanded, (M.S.). He/She has Presented a Paper Entitled "Application of Linear

Programming for Joint Production in Sugar Industries"

Dr. B. D. Engale
Chief Organizer

Mr. A. B. Pandey
Convener

Dr. Ms. Shinde S. A.
Co-Convener

३३३३

Swami Ramanand Teerth Marathwada University, Nanded

"Dnyanteerth", Vishnupuri, Nanded-431606, Maharashtra



Development Program

One Week National Online Faculty



ICT Tools for Effective Teaching Learning

11-16 May 2020

E-Certificate

This is to certify that **Dr. Chandrashekhar Ravindranath Salunkhe, ICS College of Arts, Com. & Science, Khed (Ratnagiri)** has successfully completed One Week National Online Faculty Development Program on ICT Tools for Effective Teaching Learning, from 11th to 16th May 2020, organized by School of Mathematical Sciences, Swami Ramanand Teerth Marathwada University, Nanded.

Pawar

B. Surendra

Pawar

ABJ

Dr. Rupali Jain

Co-Coordinator
Assistant Professor
School of Math. Sci.

Dr. B. Surendranath Reddy

Coordinator
Assistant Professor
School of Math. Sci.

Dr. Dnyaneshwar Pawar

Convener
Professor & Director
School of Math. Sci.

Dr. Udhav Bhosle

Patron
Vice Chancellor
SRTM University, Nanded



Government of India
Ministry of Human Resource
Development

*Teaching Learning Centre
Ramanujan College
University of Delhi*

Sponsored by

MINISTRY OF HUMAN RESOURCE DEVELOPMENT
PANDIT MADAN MOHAN MALAVIYA
NATIONAL MISSION ON TEACHERS AND TEACHING

Certificate

This is to certify that

Mr.SUDHAKAR VITTHALRAO MASKE

of

**I.C.S.COLLEGE OF ART, COMM AND SCIENCE,
KHED,DIST.RATNAGIRI.**

successfully completed Two Weeks Faculty Development Programme on
"MANAGING ONLINE CLASSES and CO-CREATING MOOCS:2.0"
from May 18 - June 03, 2020.



Dr. S.P. AGGARWAL
(Principal)
Director, TLC
Ramanujan College

Dr. NIKHIL RAJPUT
(Convenor)
Assistant Director, TLC
Ramanujan College



यशवंतराव चव्हाण
उपनिवेश, मुंबई

Yashwantrao Chavan Maharashtra
Open University, Mumbai

SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with

**Department of Information Technology University of Mumbai
Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre**

and

Microsoft

organised

FDP on 'Evolution from Offline to Online Teaching'



University of Mumbai

This is to certify that

Mr./Ms./Dr. *Dr. Vidya Shashishekhhar Shinde*

has participated in the five-day online Faculty Development Programme from 30th May, 2020
to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'

Dr. Waman Nakhale
Academic Associate,
Regional Director Mumbai,
YCM Open University

Dr. R. Srivaramangal
Head of IT Dept.
University of Mumbai

Dr. Chandrashekhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with

**Department of Information Technology University of Mumbai
Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre**



University of Mumbai



ज्ञानगंगा परीक्षरी

Yashwantrao Chavan Maharashtra
Open University, Mumbai

**and
Microsoft
organised**

FDP on 'Evolution from Offline to Online Teaching'

This is to certify that

Mr./Ms./Dr. Anita Awati

**has participated in the five-day online Faculty Development Programme from 30th May, 2020
to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'**

Dr. Waman Nakhale
Academic Associate,
Regional Director, Mumbai,
YCM Open University

Dr. R. Srivaramangai
Head of IT Dept.
University of Mumbai

Dr. Chandrashekhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane



SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with

Department of Information Technology University of Mumbai
Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre



University of Mumbai



ज्ञानमंथन पराचरी

Yashwantrao Chavan Maharashtra
Open University, Mumbai

and
Microsoft
organised

FDP on 'Evolution from Offline to Online Teaching'

This is to certify that

Mr./Ms./Dr. Mr. Sachin Samadhan Sagar

has participated in the five-day online Faculty Development Programme from 30th May, 2020
to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'

Dr. Waman Nakhale
Academic Associate,
Regional Director, Mumbai,
YCM Open University

Dr. R. Srivaramangai
Head of IT Dept.
University of Mumbai

Dr. Chandrashekhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane

SATISH PRADHAN DNYANASADHANA COLLEGE, THANE

(Arts, Science and Commerce)

Internal Quality Assurance Cell and Faculty Development Programme Committee

In Association with

**Department of Information Technology University of Mumbai
Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre**

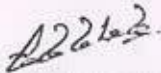
and
Microsoft
organised

FDP on 'Evolution from Offline to Online Teaching'


This is to certify that

Mr./Ms./Dr. Dr. Chandrashekhhar R. Salunkhe

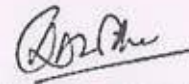
has participated in the five-day online Faculty Development Programme from 30th May, 2020
to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'



Dr. Waman Nakhale
Academic Associate,
Regional Director, Mumbai,
YCM Open University



Dr. R. Srivaramangal
Head of IT Dept.,
University of Mumbai



Dr. Chandrashekhhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane



University of Mumbai

2020-21

S.Z.S.P. Mandals,
**Shri Pancham Khemraj
Mahavidyalaya, Sawantwadi**



NAAC Accredited with 'A' Grade(3rd Cycle) & Best College Award of University of Mumbai

Certificate

This is to certify that **Mr. sachin samadhan sagar** of **I. C.S. College Khed Dist-Ratnagiri** has participated and successfully completed one week National Level Faculty Development Program on "**E-Content Development**" Organised by IQAC, Shri Pancham Khemraj Mahavidyalaya, Sawantwadi held during "5th June to 10th June 2020".

Dr. Mrs. P. G. Naik
FDP In-Charge

Mr. B. N. Hiramani
IQAC Coordinator

Dr. D. L. Bharmal
Principal




**UGC - Human
Resource
Development
Centre**

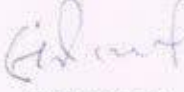


**Savitribai
Phule Pune
University**

*This is to Certify that
Dr. Rajam Rajesh Shankar, Librarian at
J.C.S. College of Arts, Commerce & Science,
Khed Tal- Khed, Dist - Ratnagiri, affiliated
to Mumbai University has participated in Online
Short Term Faculty Development Programme
On Creation, Preservation And Dissemination
Of E-Content (Library And Information
Science) of Fourteen Days duration (65 contact
hours) conducted by St. Vincent College of
Commerce, Pune from 06/06/2020 to 19/06/2020
under the auspices of UGC - Human Resource
Development Centre, Savitribai Phule Pune
University, Pune 411007, on Self Financed basis.*


COORDINATOR


PRINCIPAL


DIRECTOR


REGISTRAR



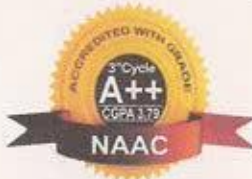
FDC, UGC-HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI PHULE
PUNE UNIVERSITY
PUNE



M.V.P. SAMAJ'S, K.R.T.
ARTS, B.H. COMMERCE
AND A.M. SCIENCE
(K.T.H.M.) COLLEGE,
NASHIK.



KTHM Id: KTHM369

Batch: 1

PROVISIONAL E- CERTIFICATE

This is to certify that

Dr. Salunkhe Chandrashekhar

Ravindranath

Associate Professor

of

ICS College, Khed (Ratnagiri)

has successfully completed Ten Days Faculty Development Programme on "The Scenario of Commerce, Management and Economics Education after COVID -19" conducted by Maratha Vidya Prasarak Samaj's, K.R.T. Arts, B.H. Commerce and A.M. Science (K.T.H.M.) College, Nashik (Maharashtra) in association with Faculty Development Centre, Human Resource Development Centre (UGC-HRDC), Savitribai Phule Pune University, Pune under PMMMNMTT from 9th June to 8th July 2020.

(Dr. V.B. Borast)
Coordinator

(Dr. N.D. Gaikwad)
IQAC-Coordinator

(Dr. V.B. Gaikwad)
Principal



भारत सरकार
अंतरिक्ष विभाग
भारतीय अंतरिक्ष अनुसंधान संगठन
भारतीय सुदूर संवेदन संस्थान, देहरादून



GOVERNMENT OF INDIA
DEPARTMENT OF SPACE
INDIAN SPACE RESEARCH ORGANISATION
INDIAN INSTITUTE OF REMOTE SENSING, DEHRADUN



नामांकन सं. / Enrollment No. : 202070010130670

CERTIFICATE OF PARTICIPATION IN ONLINE COURSE

iirs

यह प्रमाणित किया जाता है कि डॉ॰ अनिता जयपाल आबटी को यह प्रमाण पत्र “ विश्वविद्यालय शिक्षकों और सरकारी अधिकारियों के लिए सुदूर संवेदन तथा भौगोलिक सूचना प्रणाली तकनीक व उसके अनुप्रयोग ” में ऑनलाइन पाठ्यक्रम पूर्ण करने पर प्रदान किया जाता है। इस पाठ्यक्रम का आयोजन भारतीय सुदूर संवेदन संस्थान (आईआईआरएस) इसरो देहरादून द्वारा 13 जून, 2020 से 01 जुलाई, 2020 के दौरान किया गया।

This is to certify that **DR. ANITA JAIPAL AWATI** has been awarded this certificate on completion of online course on “**Remote Sensing & GIS Technology and Applications for University Teachers & Government Officials**” which was conducted by Indian Institute of Remote Sensing (IIRS), ISRO Dehradun, during **13-06-2020 to 01-07-2020**.

Date: 23-07-2020

Place: Dehradun

Yashwantrao Chavan

निदेशक/ Director

आई॰आई॰आर॰एस, देहरादून/ IIRS, Dehradun



॥ राष्ट्रसेवार्थं सेवायते ॥

Sahajeevan Shikshan Sanstha's
**Shrimati Indira Mahadev Beharay College of Arts,
Shriman Chandulal Sheth College of Commerce,
Shrimati Shobhanatai Chandulal Sheth College of Science,**
Khed-Ratnagiri, Maharashtra, India.

NAAC Accredited (3rd Cycle) B** Grade (2.83)
"BEST COLLEGE AWARD" (2017-18)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

In Association with

Department of Information Technology, Computer Science & Bachelor of Management Studies

Organized

International Level Faculty Development Programme on "**GATEWAY TO INNOVATION**"

This is to certify that

Dr. Chandrashekhar R. Salunkhe,

I.C.S. College of Arts, Commerce and Science, Khed, Ratnagiri

has participated in the five-days online International Faculty Development Programme
from 22nd June, 2020 to 26th June, 2020 on the topic "GATEWAY TO INNOVATION".

Mr. Sachin S. Bhosale
FDP Co-ordinator

Dr. Ayub Shaikh
IQAC Co-ordinator

Dr. G. B. Sarang
Principal, I.C.S. College, Khed.



Verification Code
ICS 00947

M ADAN
OHAN
ALAVIYA
NATIONAL MISSION ON
TEACHERS AND TEACHING



FDC, UGC-HUMAN
RESOURCE
DEVELOPMENT
CENTRE



SAVITRIBAI PHULE
PUNE UNIVERSITY
PUNE



M.V.P. SAMAJ'S, K.R.T.
ARTS, B.H. COMMERCE
AND A.M. SCIENCE
(K.T.H.M.) COLLEGE,
NASHIK.



KTHM Id: KTHM369

Batch: 1

PROVISIONAL E- CERTIFICATE

This is to certify that

Dr. Safunkhe Chandrashekar

Ravindranath

Associate Professor

of

ICS College, Khed (Ratnagiri)

*has successfully completed Ten Days
Faculty Development Programme on "The
Scenario of Commerce, Management and
Economics Education after COVID-19"
conducted by Maratha Vidya Prasarak
Samaj's, K.R.T. Arts, B.H. Commerce and
A.M. Science (K.T.H.M.) College, Nashik
(Maharashtra) in association with Faculty
Development Centre, Human Resource
Development Centre (UGC-HRDC),
Savitribai Phule Pune University, Pune
under PMMMNMTT from 29th June to 8th
July 2020.*

(Dr. V.B. Boraste)
Coordinator

(Dr. N.D. Gaikwad)
IQAC-Coordinator

(Dr. V.B. Gaikwad)
Principal



भारतीय सुदूर संवेदन संस्थान/ INDIAN INSTITUTE OF REMOTE SENSING
भारतीय अंतरिक्ष अनुसंधान संगठन/ INDIAN SPACE RESEARCH ORGANISATION
अंतरिक्ष विभाग, भारत सरकार/ DEPARTMENT OF SPACE, GOVERNMENT OF INDIA



नामांकन सं./ Enrollment No. : 2020600173988

ऑनलाइन दूरस्थ अधिगम प्रमाण पत्र
ONLINE DISTANCE LEARNING CERTIFICATE

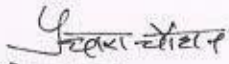
पाठ्यक्रम प्रमाणपत्र/ COURSE COMPLETION CERTIFICATE

यह प्रमाणित किया जाता है कि **डॉ. अनीता जयपाल आक्टो** यह प्रमाण पत्र **पारिस्थितिकी अध्ययन महत्त्व विज्ञान के अनुयोग** ऑनलाइन पाठ्यक्रम करने पर प्रदान किया जाता है। इस पाठ्यक्रम का आयोजन भारतीय सुदूर संवेदन संस्थान (आईआईआरएस) द्वारा 13 अगस्त, 2020 से 24 जुलाई, 2020 के दौरान किया गया। प्रतिभागी ने आईआईआरएस आउटरीच सेंटर, **महिला महाविद्यालय, कसे** इस पाठ्यक्रम में भाग लिया है।

This is to certify that **DR. ANITA JAIPAL AWATI** has been awarded this certificate on having completed the online course on **"Application of Geoinformatics in Ecological Studies"** The course was conducted by Indian Institute of Remote Sensing (IIRS), during 13-07-2020 to 24-07-2020. The participant has attended the course at IIRS outreach network centre, **Mahila Mahavidyalaya, Karad**

Date: 14-09-2020
Dehradun

समन्वयक, विश्वविद्यालय/ संस्थान
Coordinator, University/ Institution


निदेशक/ Director,
आईआईआरएस, देहरादून/IIRS, Dehradun

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE
RASHTRASANT TUKADOJI MAHARAJ NAGPUR
UNIVERSITY, NAGPUR



(Established by Government of Central Provinces Education Department by
Notification No.513 dated the 1st August, 1923 & presently a State
University governed by Maharashtra Universities Act, 1994)

UGC SPONSORED ONLINE REFRESHER COURSE

Certificate of Participation

This is to certify that Dr./Mr./Miss./Mrs. Rajendra Sambhaji Bhalerao, Assistant Professor, I. C. S. College of Arts, Commerce & Science, Khed (Khonde), affiliated to University of Mumbai, Mumbai, participated in the Online Refresher Course in Life Sciences (Zoology) from 24th August to 05th September, 2020 and obtained Grade 'A'.

P.G. Dharmik
COORDINATOR


DIRECTOR


VICE-CHANCELLOR



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009
UGC - SPONSORED REFRESHER COURSE IN PHYSICS




This is to certify that

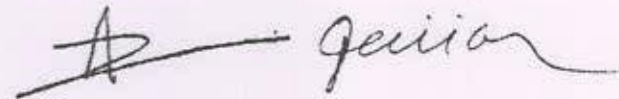
Dr. Amol Vishnudas Patil Assistant Professor

I.C.S. College of Arts, Commerce And Science, Khed, Dist. Ratnagiri

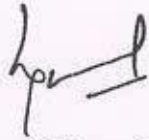
affiliated to University of Mumbai, Mumbai participated in the 1st Online
Refresher Course in Physics from 07/09/2020 to 20/09/2020 and obtained Grade A.


Professor-Director
UGC-HRDC





Course Coordinators


Registrar/Vice-Chancellor
Gujarat University



HRDC/2021/RCCH/82



UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009
UGC - SPONSORED REFRESHER COURSE IN CHEMISTRY




This is to certify that


Sachin Samadhan Sagar Assistant Professor


I.C.S. College of Arts, Commerce And Science, Khed, Dist-Ratnagiri (Maharashtra)

affiliated to University of Mumbai participated in the 1st Online
Refresher Course in Chemistry from 28/09/2020 to 11/10/2020 and obtained Grade A+


Professor-Director
UGC-HRDC




Course Coordinators


Registrar/Vice-Chancellor
Gujarat University





UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)
GUJARAT UNIVERSITY, AHMEDABAD-380009
UGC - SPONSORED REFRESHER COURSE IN CHEMISTRY

This is to certify that

Sushil Keshavrao Chumbre
Assistant Professor

I.C.S. College of Arts, Commerce And Science, Khed, Dist. Ratanagiri

affiliated to _____ University of Mumbai participated in the 1st Online

Refresher Course in Chemistry from 28/09/2020 to 11/10/2020 and obtained Grade A .

Professor-Director
UGC-HRDC



Course Coordinators

Registrar/Vice-Chancellor
Gujarat University





Sant Gadge Baba Amravati University,
Amravati, Maharashtra (444 602)

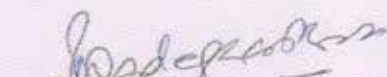
University Grants Commission,
New Delhi



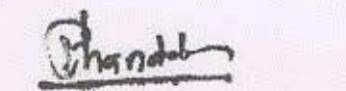
UGC - HUMAN RESOURCE DEVELOPMENT CENTRE

CERTIFICATE

This is to Certify that Shri/Smt./Dr./Prof. Shyamrao M. Bhagat
Assistant Professor, I.C.S. College of Arts, Commerce & Science, Khed,
Dist.- Ratnagiri, affiliated to University of Mumbai, Mumbai has participated
in the Refresher Course in Chemistry held during 23rd November 2020 to
05th December 2020 & obtain Grade A organized by UGC-Human Resource
Development Centre, Sant Gadge Baba Amravati University, Amravati.
(M.S.)


Director


Co-ordinator


Vice-Chancellor



Avinashilingam Institute for Home Science and Higher Education for Women

(Deemed to be University Estd. u/s 3 of UGC Act 1956, Category A by MHRD)
Re-accredited with A+ Grade by NAAC. Recognised by UGC Under Section 12 B
Coimbatore - 641 043, Tamil Nadu, India

UGC Stride Sponsored Training Programme

Certificate of Participation

*This is to certify that Dr. / Mr. / Mrs. / Ms. Dr. Anita Jaipal Awati , Associate Professor, I. C. S. College Khed , District Ratnagiri - Maharashtra. participated in the UGC STRIDE Sponsored Nine - Day Online Training Programme on **Excellence in Research** organized from 27-01-2021 to 08-02-2021 by Department of Tourism Management, School of Commerce and Management.*

Narayanan

Project Co-ordinator

[Signature]

Dean

S. Kowsalya

Registrar

Made for free with Certify'em

UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE

University of Mumbai



RUSA SPONSORED ONLINE REFRESHER COURSE

This is to certify that

Mahadeo Keshav Kelkar

from

I.C.S. Arts, Commerce and Science College, Khed, Dist.: Ratnagiri

participated in the

REFRESHER COURSE

in

COMMERCE AND MANAGEMENT

conducted from February 03 to February 16, 2021

*and obtained Grade **A***

Handwritten signature of the Co-ordinator in blue ink.

Co-ordinator
Feb 16, 2021, MUMBAI

Handwritten signature of the Director in blue ink.

Director

Handwritten signature of the Vice-Chancellor in blue ink.

Vice-Chancellor

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE



समानो मन्त्रः समितिः समानी

UNIVERSITY OF NORTH BENGAL

(ACCREDITED BY NAAC WITH GRADE A)

RAJA RAMMOHUNPUR, DARJEELING



UGC SPONSORED REFRESHER COURSE

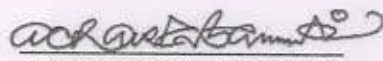
Certificate of Participation


This is to certify that

Mr. Srikanth Suryakant Kekane, Assistant Professor of Chemistry, I.C.S.College of Arts, Commerce and Science, Khonde, Tal-Khed, Dist-Ratnagiri, Maharashtra, Pin-415709 participated in the Refresher Course on Chemistry from February 11, 2021 to February 24, 2021 and obtained Grade A+

DATE: 24.02.2021
NBU, DARJEELING



COURSE COORDINATORS
(DR. SUDHIR KUMAR DAS & DR. RAJESH K. DAS)


PROFESSOR -DIRECTOR
(DR. ANJAN CHAKRABARTI)


VICE-CHANCELLOR
(DR. SUBIRES BHATTACHARYYA)

The grades are defined as follows:

A+: 85% and above; A: 70% to less than or equal to 84%; B: 60% to less than or equal to 69%; C: 50% to less than or equal to 59%; F: Below 49%.

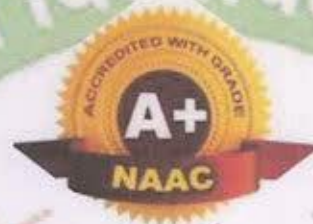
Those teacher participants who get F grades are required to repeat the programme after a gap of one year without financial commitment to UGC-HRDC.

2021-22

UGC - HUMAN RESOURCE DEVELOPMENT CENTRE DEVI AHILYA VISHWAVIDYALAYA, INDORE



ज्ञान - विज्ञानं विमुक्तये



Faculty Development Programme on (Social Science, Commerce and Management)
(12-07-2021 TO 17-07-2021)

CERTIFICATE OF PARTICIPATION

This is to certify that **Dr. Rajesh Shankar Rajam**, Librarian, I. C. S College, Khed, Dist - Ratnagiri, State-
Maharashtra attended one week Faculty Development Programme on Research Methodology (Online Mode)
from 12th July, 2021 to 17th July, 2021.



Namrata

Director

Certificate Issue Date : 20/07/2021

S.No. :14

Er. No.: HRDC/FDP-RM(So. Sc.)/2021-22/16



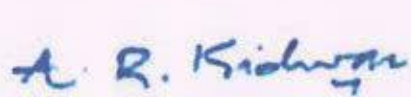
E-Certificate No.
S. No./21-22/SPC/English/226

University Grants Commission
Human Resource Development Centre (HRDC)
Aligarh Muslim University, Aligarh
UGC Sponsored Online Refresher Course

This is to certify that

Mr /Ms /Dr. **BALASAHEB GOPAL YADAV**, Assistant Professor, Department of English, I.C.S. College, Khed, Ratnagiri (MS) (University of Mumbai) participated in the On-Line **Subject Refresher Course in English** from **12 August 2021 to 27 August 2021** organized by UGC Human Resource Development Centre, Aligarh Muslim University, Aligarh and obtained Grade '**A**'.


Course Coordinator


Director


Registrar

**UNIVERSITY GRANTS COMMISSION
HUMAN RESOURCE DEVELOPMENT CENTRE**

University of Mumbai



UGC SPONSORED ONLINE SHORT TERM COURSE

This is to certify that

Amol Vishnudas Patil

from

I.C.S. College of Arts, Commerce and Science, Khed, Dist. Ratnagiri

participated in the short term course on

MOOCs, E-Content Development & OERs

conducted from November 10 to November 16, 2021

Co-ordinator
Nov. 16, 2021, MUMBAI

Director

Vice-Chancellor

UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTER

Dr. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY
AURANGABAD-431 004 MAHARASHTRA(INDIA)

NAAC Reaccredited "A"



ज्ञान-विज्ञान विमुक्तये



UGC SPONSORED ONLINE REFRESHER COURSE

This is to certify that

Dr. Mr. / Mrs. / Miss. Rajendra Sambhaji Bhalerao
Assistant Professor in Zoology, J. G. S. College of
Arts, Commerce & Science, Khed, Dist- Ratnagiri
Affiliated to University of Mumbai, Mumbai

Participated in the Online Refresher Course in the subject _____

Biological Science & Technology Scheduled

from 15/11/2021 to 29/11/2021 and obtained Grade A


DIRECTOR


COURSE COORDINATOR


VICE-CHANCELLOR

**UGC - HUMAN RESOURCE DEVELOPMENT CENTRE
DEVI AHILYA VISHWAVIDYALAYA, INDORE**



विज्ञान - विज्ञानं विमुक्तये



24TH REFRESHER COURSE IN CHEMISTRY (IDC)

Date: 11-01-2022 TO 24-01-2022

UGC-SPONSORED 2021-2022

CERTIFICATE OF PARTICIPATION

This is to certify that **DR.SHYAMRAO MADHAVRAO BHAGAT**, Assistant Professor, I. C. S. College Of Arts, Comm And Science, Khed. Dist.- Ratnagiri. (Maharashtra), has successfully completed 24th Refresher Course in Chemistry (IDC) (Online Mode) (11-01-2022 to 24-01-2022) and obtained grade (A).

Namrata

Dr. Namrata Sharma
Director

Savita

Dr. Savita Kbare
Course Coordinator

Pratibha

Dr. Pratibha Sharma
Course Coordinator

Renu

Dr. Renu Jain
Vice - Chancellor

Certificate Issue Date : 31/1/2022

No. : 49

Cor. No. : HRDC/ 2021-22/ R.C./ Chemistry/69





UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
OSMANIA UNIVERSITY (NAAC WITH A+)
HYDERABAD, TELANGANA STATE



Phone No: 040-27098102, 27682346, Website: <https://www.osmania.ac.in/hrdc/> E-Mail: hrdcou@gmail.com



E-Certificate of Participation

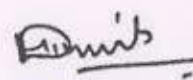


RCCS51

This is to Certify that *Mr. Sachin Samadhan Sagar*, Assistant Professor of Chemistry, I.C.S College of Arts Commerce And Science, Khed Dist-Ratnagiri, Maharashtra has Participated in online **REFRESHER COURSE IN CHEMICAL SCIENCES** organized by UGC-HRDC Osmania University, Hyderabad, Telangana from 20.1.2022 to 3.2.2022 and Obtained grade "A"


PROF. B VIJAYA
DIRECTOR




VICE-CHANCELLOR
OSMANIA UNIVERSITY



**UGC-HUMAN RESOURCE DEVELOPMENT CENTRE
PANJAB UNIVERSITY, CHANDIGARH**

UGC – SPONSORED REFRESHER COURSE

7218 to 7242/220322

This is to certify that
Maske Sudhakar Vitthalrao
Assistant Professor(Physics)
I.C.S. College of Arts,Commerce & Science,
Khed, Distt Ratnagiri
Affiliated to University of Mumbai
Participated in the Online - Refresher Course in Physical Sciences (All Physical Science Disciplines)
from 15.02.2022 to 28.02.2022.
Obtained Grade-A

Ashok Kumar
Dr Ashok Kumar
(Coordinator)

[Signature]
(Honorary Director)

[Signature]
Prof. Raj Kumar
(Vice-Chancellor)



UNIVERSITY GRANTS COMMISSION

HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

GUJARAT UNIVERSITY, AHMEDABAD-380009



UGC - SPONSORED REFRESHER COURSE IN CHEMISTRY

This is to certify that

Srikant Suryakant Kekane Assistant Professor

I.C.S.College of Arts,Commerce and Science, Khed, Ratnagiri

affiliated to University of Mumbai participated in the 3rd Online
Refresher Course in Chemistry from 21/06/2022 to 04/07/2022 and obtained Grade A.

Professor-Director
UGC-HRDC



Course Coordinators

Registrar/Vice-Chancellor
Gujarat University

